What, exactly, is a Youth Futures Manifesto?

It starts with **Vision**
Our dreams for people, places, and the environment, based on our core values.

Then we build **Solutions**
Promising ideas for investment, policy, and practice.

Then we identify **Strategies**
Recognizing opportunities and overcoming barriers to enacting solutions, constantly learning and adapting, and winning hearts and minds.

And throughout, we build strong **Commitments**
Identifying what solutions and strategies we can commit to, and what can we get others in our spheres of influence to commit.

We invite you, to dream with us, and to make sure that our ideas and ideals produce deep and long-lasting change.

*Join us!*
We dream of a California where every person, community, and region is valued, celebrated, empowered, and honored.

We envision a California where we move away from an economy and society built on extraction, exploitation, punishment, and marginalization, and towards a future designed around regeneration, renewal, restoration, and empowerment.

We will mobilize for a California where there is at least one young person on every State board and commission, and where all Californians, including young people from communities big and small, are actively encouraged and supported to vote and have influence in policy decisions at all levels of government.

And there's more...
We dream of a California where every person, community, and region is valued, celebrated, empowered, and honored.

We dream of a California where lived expertise and community wisdom are valued just as much as professional expertise, drawing insights from a variety of sectors and experiences.

We dream of a California where we focus on solutions, big and small, that are derived from efforts that meaningfully move us from truth-telling to reconciliation, healing, reparation, and empowerment.

We envision a California where we move away from an economy and society that is built on extraction, exploitation, punishment, and marginalization, and towards a future that is designed around regeneration, renewal, restoration, and empowerment.

We envision a California where we move away from a mindset of “if we achieve” to “when we achieve,” and from a mindset of “either/or or no/but,” and towards a mindset of “both/and & yes/and.”

We dream of a California where all policies, programs, practices, and investments prioritize core California values including Innovation, Resilience, Inclusion, Sustainability, and Equity for all, and especially for those who have been systematically excluded or marginalized on account of their race, tribal affiliation, gender identity, immigrant and legal status, language fluency, sexual orientation, disability status, veteran status, income class, and prior history of detention or incarceration.
COMMITMENTS TO SOLUTIONS & STRATEGIES

We commit to a California where farmers and farmworkers are empowered to practice regenerative methods that honor Native and traditional food ways, and to advance innovations that provide nourishment and healing to people, communities, and entire ecosystems.

We commit to a California where housing, transportation, work, and public spaces for community, creativity, and recreation, are safe, affordable, and within easy access to each other.

We will mobilize for a California where health and social support systems are centered around individual, family, and community well-being in all eight dimensions—using a holistic and patient-centered approach—including for people who are incarcerated, formerly incarcerated, and people with chronic illnesses and autoimmune diseases.

We will mobilize for a California where the state is fully reliant on renewable energy, where its environment and vast natural resources—including its air, water, forests, and soils—are depolluted and restored, and where people of all income classes, races, and backgrounds have access to green spaces and a healthy environment.

We will fight for a California where all Californians who graduate from a two-year or four-year college will be free of educational debt and graduate education is accessible and affordable to all, and where the right of students to organize is fully guaranteed.
We will mobilize for a California where there is at least one young person on every State board and commission, and where all Californians, including young people from communities big and small, are actively encouraged and supported to vote and have influence in policy decisions at all levels of government.

We will fight for a California where its transportation system is fully decarbonized, offering multiple options such as biking, walking, skating, and running, and where every young person has access to free public transportation and short commute times, enabling people to spend more time in their communities and with their loved ones.

We will mobilize for a California where all schools and communities are free from violence, including those perpetrated by school officials and law enforcement.

We commit to a California where the California Dream means that everyone is able to build personal, family, and intergenerational wealth through housing and other means, and where people are well compensated for their public service and creative activities.
We dream of a California that has healthy soil and uses sustainable agricultural practices.

We envision a California where food insecurity is eradicated.

We envision a California where farmers are empowered to practice regenerative methods that maintain nutrient-rich soil using sustainable, organic, and drought-resistant methods.

We envision a California where Native foods and traditional crops are valued and supported.

We commit to a California where there is zero hunger by 2030 and zero food waste by 2040, down from 40% waste today.

We will mobilize for a California that has clear and adequate food labeling for all products produced in California.

We will mobilize for a California where all farmers, including large agricultural businesses, use sustainable practices as they pertain to labor, water, soil, nutrients, and equipment.

We will fight for a California where all farm workers are treated with dignity, respect, and with the ability to grow their own food and build wealth across generations.

We will fight for a California where animals are free from cruel agricultural practices, including overcrowding and the use of hormones and chemicals that cause harm.
CIVIC ENGAGEMENT & GOVERNANCE
VISIONS & COMMITMENTS

We dream of a California where young people are informed about the vast and accessible opportunities in public service and community service.

We dream of a California where all Californians, including 16 and 17 year-olds are engaged in the voting process.

We dream of a California where voters have meaningful choices for candidates beyond the two-party system.

We dream of a California where local elections have the same support and attention as statewide offices.

We dream of a California where all public meetings and hearings are made accessible for remote participation.

We envision a California where a citizens redistricting commission is required for all counties and cities, and operates in a way that is similar to the statewide redistricting commission.

We envision a California with a Citizens Initiative Commission that identifies public interest propositions that can go on the ballot at little or no cost.
CIVIC ENGAGEMENT & GOVERNANCE

VISIONS & COMMITMENTS

We commit to a California where every board and Commission in California includes at least one person under the age of 35.

We commit to a California where no one has to worry about voting inaccessibility.

We commit to a California where every vote and voice has an equal impact on local, state, and national politics.

We commit to a California where all students are taught how to understand and engage with our democracy, including building visions, solutions, and strategies that build youth power.

We commit to a California where young people have access to investigative journalism classes in high school and college, and provided resources and platforms to inform their communities about important issues at every level of government.

We commit to a California where everyone is counted in the US Census, regardless of citizenship status.
CIVIC ENGAGEMENT & GOVERNANCE

VISIONS & COMMITMENTS

We commit to a California where all young people are fully involved in the political process.

We will mobilize for a California where Native communities, communities of color, and lower-income communities have equitable voice and influence.

We commit to a California where all California citizens of voting age get “Democracy Vouchers” or “Democracy Dollars” that they can use to financially support any candidate in any race.

We commit to a California where every local office, including for city and county government, is guaranteed a “top two” general election, as it currently exists for state and federal offices.

We will fight for a California where all unions are supported and have power to support their workers.
COMMUNITY SAFETY & JUSTICE REFORM
VISIONS & COMMITMENTS

We dream of a California where **healing ceremonies and practices are abundant and accessible** to those who are incarcerated.

We dream of a California where **healing is promoted early and consistently in the lives of young people**, in order to prevent violence and incarceration.

We dream of a California where communities are **actively building peace, love, and support, and understanding**.

We commit to a California where **schools are free from violence**, including those perpetrated by school officials and law enforcement.

We commit to a California where formerly incarcerated people have **no internal or external stigma or disadvantage** associated with their prior history.

We will mobilize for a California where **violence prevention, healing, and wellness are prioritized in schools** over discipline and punishment.

We will fight for a California where all individuals, regardless of their former incarceration status, have the ability to get **housing that is safe and affordable**.

We will fight for a California where all individuals, regardless of their former incarceration status, have the ability to get **jobs that provide meaningful opportunities for economic mobility and wealth creation**.
We envision a California where students’ mental health will be given attention, priority, and care.

We envision a California where all classrooms are well equipped with appropriate materials and resources, including safe and sturdy infrastructure.

We dream of a California where each student is met and supported where they need to be academically.

We commit to a California where all students can get to school on time with ease.

We commit to a California where all public schools can provide a variety of extracurricular activities.

We commit to a California that provides teachers the resources to teach Native American history that is truthful and leads all students to a deeper understanding of what happened.

We commit to a California whose state curriculum is well-rounded and recognizes the pain and suffering caused to—as well as honors the contributions of—Native peoples, communities of color, and other marginalized communities.

We will mobilize for a California where each student who requires an Individualized Education Plan is guaranteed its provision.

We will fight for a California where all students can eat 3 healthy meals a day.

We will fight for a California where teachers have job security and a cost of living adjustment.

We will fight for a California where educators are representative of communities of color and Native communities, as well as space and pipelines for students from communities that have been systematically marginalized.

We will fight for a California that abandons curriculum that is traumatizing to Native American students.
We dream of a public higher education system in California that returns to being free of tuition and fees.

We dream that the UC will be committed to seeking justice and ongoing equity for students and workers of color who are underserved, misrepresented, or mistreated.

We dream that the UC will divest from all companies and governments that systematically violate human rights, environmental laws, commit war crimes, and other harmful systematic action.

We dream of a California where all colleges teach young people about well being in all its eight dimensions, and provide them the resources to thrive emotionally.

We envision a California that encourages young people to seek higher education, and has lucrative options for those who choose not to.

We envision a California where all young people are aware of free college programs, and the resources each school provides.

We envision a California where young people have an equitable and direct pathway from college to career.
We commit to eradicating sexual assault on college campuses.

We commit to a California where campus security and police must use nonviolent, "de-escalation first" conflict resolution on all campuses.

We commit to a California where young people have access to investigative journalism classes in high school and college, and provided resources and platforms to inform their communities about important issues at every level of government.

We will mobilize for the expansion of affordable housing cooperatives.

We will mobilize to ensure that immigration enforcement officers will never be allowed or welcomed to campuses of higher education.

We will mobilize for a California that teaches financial literacy courses for everyone, so that students are knowledgeable about retirement accounts, pensions, taxes, the credit system, and valuable information on home purchasing, entrepreneurship, and wealth creation.
We will fight for a California where all college students have access to **affordable and nutritious food**, as well as **safe and affordable housing**.

We will fight for a California where all students in the UC, CSU, and CC systems are **able to graduate on time** and have **access to courses with minimal to no wait times**.

We will fight for a California that builds enough capacity for its **college-eligible population**, including **building new campuses as needed**.

We will fight for a California that provides **paid internships for all students**.

We will fight for a California where a **student can register for any course in California's higher education system**, including in community colleges and public four-year universities.

We will fight for a California where all Californians who graduate from a two-year or four-year college will be **free of educational debt** and graduate education is accessible and affordable to all, and where **the right of students to organize is fully guaranteed**.
We dream of a California where indigenous people are granted stewardship, trust, and given back a meaningful portion of their land and natural resources.

We dream of a California where every species is able to thrive.

We dream of Redwood forests that persist well into the future.

We dream of a California where the Sierra Nevada glaciers are preserved.

We dream of a California with healthy and clean natural bodies of water.

We dream of a California whose beaches are accessible to all, while taking care to keep them in their natural state, and minimize their erosion.

We dream of a California where our urban spaces are welcoming of all species, including wildlife.

We envision a California without single-use plastics.

We envision a California that is fully powered by energy that is free of fossil fuels.
We envision a California where communities are empowered to create and choose \textit{locally-owned and locally controlled utilities}.

We envision a California that has \textit{healthy soil} and uses \textit{sustainable agricultural practices}.

We commit to a California where people of all income classes, races, and backgrounds have \textit{access to green spaces and a healthy environment}.

We envision a California with highly effective forest management and \textit{wildfire prevention and mitigation that draws on indigenous knowledge and community expertise}.

We will mobilize for a California where \textit{all infrastructure is Green Infrastructure}.

We will mobilize for a California where \textit{all communities are fire-adapted communities}.

We will fight for a California that \textit{only uses clean and renewable energy}.

We will fight for a California where \textit{everyone has access to clean air}.
We will fight for a California where the state's natural resources are free from pollution.

We will fight for a California that fully protects its water resources.

We will fight for a California that fully safeguards its wildlife and native plants.
We dream of a California where traditional healing practices are respected, promoted, and financially supported.

We dream of a California that is free from addiction.

We dream of a California where healthcare and social support systems are centered around individual, family, and community well-being in all eight dimensions—including emotional, physical, occupational, intellectual, financial, social, environmental, and spiritual.

We dream of a California that is free of stigma when having conversations around mental health and sexual health, whether that is in the workplace, schools, or other institutions.

We envision a California where everyone has access to free or affordable health care, including mental health care.

We envision a California where life expectancy and quality of life are high, regardless of one’s race, gender identity, disability status, sexual orientation, or by the zip code or neighborhood where one lives.
We envision a California where communities honor their elders and are in meaningful contact with them.

We commit to a California where all schools have adequately staffed and equipped mental health counselors and resources for student well-being.

We commit to a California where all schools teach young people about emotional well being and provide them the resources to thrive emotionally.

We will fight for a California where everyone has access to a holistic, personalized, and patient-centered approach to care, including for people who are incarcerated, formerly incarcerated, and people with chronic illnesses, autoimmune diseases, and history of medical distrust.

We will fight for a California that minimizes or eliminates toxins in the air, water, and soil, particularly in communities that are already marginalized.

We will fight for a healthcare system that creates a more holistic and patient centered approach, specifically paying more attention to those chronic illnesses and autoimmune diseases.
We will fight for a California where people who are homeless have access to housing and mental health services, including medication.

We dream of a California that has language accessibility and pipeline services dedicated to Native Hawaiian and Pacific Islander communities.

We will fight for a California that provides a multitude of pathways to citizenship that are inclusive and accessible to all communities.
We dream of a California where everyone has access to **safe and affordable housing** that promotes **health and community well being**.

We dream of a California where housing is **adjacent to green spaces and open spaces** that promote health and well being.

We dream of a California with **resilient housing that enables people to be quickly housed** during times of economic crisis or disasters.

We dream of a California that provides **free housing to college students**.

We envision a California where **renters can gain equity and become homeowners** over time.

We envision a California where **large employers are required to provide housing**.

We commit to a California that gives **home loan assistance to those with student debt**.

We will mobilize for the expansion of **community land trusts** and **affordable housing cooperatives**.

We will fight for a California where **those who are homeless have access to housing and mental health services**, including medication.

We will fight for a California where everyone is able to build personal, family, and **intergenerational wealth through housing**.

We will fight for a California where **all new housing is decarbonized**, and where all energy comes from clean and sustainable sources.

We will fight for a California where all people have access to housing that is safe, affordable, and promoting health and community well being, **including for those who have formerly been detained or incarcerated**.
MEANINGFUL WORK & WEALTH
We dream of a California where creative activities are well compensated.

We dream of a California where young people are able to earn a living while serving their communities.

We envision California with a secure economic future for all young people.

We envision a California where employees and displaced workers are able to share in the profits that come from automation, including from robots and artificial intelligence.

We envision a California where everyone in the state, regardless of their federal immigration or legal status, has the right to work, get a driver’s license, and receive government benefits.

We envision a California that requires companies to pay residents for the use of their data.

We commit to a California where everyone is provided with a guaranteed income that covers basic living expenses such as housing, nutrition, and health.

We will mobilize for a California where everyone is able to build personal, family, and intergenerational wealth through land and housing.

We will fight for a California where all workers know their rights, and where all unions are supported and have power to support their workers.
TRANSPORTATION
TRANSPORTATION

VISIONS & COMMITMENTS

We dream of a California where transportation safely and easily connects people between where they live, work, play, and build community.

We envision a California whose transportation system is clean and free from fossil fuels.

We envision a California where commute times are low, enabling young people to spend more time in their communities and with their loved ones.

We envision a high-speed intercity electric rail system in the state that rivals those in Japan and Europe.

We commit to a California that invests in rural and tribal areas to ensure that they have adequate funding for infrastructure such as roads and for affordable transportation.

We will mobilize for a California whose transportation system promotes healthful options such as public transit, walking, skating, and biking.

We will fight for a California where every young person has access to free public transportation.
The following pages contain Futures Manifestos by our campus-based Futures Fellows and several of our youth-engaged partners. Our Futures Fellows worked over several months in teams to research, design, and craft issue-based manifestos. Our youth partners worked with their youth members to research, design, and craft organization-based futures manifestos.
Maddie George, Trinity Martinez, and Genna Weinstein

When we picture California within the next 100 years, we envision a flourishing, funded, and equitable public education system that works effectively and efficiently to foster well-rounded, well-educated students throughout grades kindergarten through high school. Through our own personal commitments as well as your help as fellow Californians, we hope to utilize the state budget and other outside relationships to ensure the children are equipped for school every day and leave the public education system as an intellectual, caring, and nurtured adult.

CA and School Budget Information and Breakdown

**For clarity’s sake, only applicable parts of the CA and School Budget Information will be included below. Note that this is not an all-inclusive list of the various Budgets and commitments.**

**For your convenience, our solutions involving any idea that is included in either the General CA Budget or the Governor’s Budget have been bolded.**

**General CA 2022-23 Budget Breakdown for Education:**

- $7.9 billion for a one-time discretionary block grant allocated based on the percentage of enrolled students in K-12 districts who are English learners, students from low-income families, or foster youth — a more equitable method than proposed in the May Revision.
- $4 billion in ongoing funding for the Expanded Learning Opportunities Program, which provides additional learning time for students before or after school, and outside of the traditional school year.
- $3.6 billion for a one-time per-pupil block grant that can be used for many purposes such as arts and music.

**CA Governor’s Budget**

- **Provide $1.5 billion in one-time funding for school transportation.**
  - The Governor’s proposal would provide these dollars over three years to mitigate the environmental impact of school bus fleets. The Governor’s proposal would prioritize funding for small and rural school districts, charter schools, and County Offices of Education (COEs) and those with high concentrations of English learners, foster youth, and students from low-income families.
- **Provide $1.3 billion in one-time non-Prop. 98 General Fund for K-12 school facilities.**
  - Because the administration expects Prop. 51 bond funding to be exhausted in 2022-23, the proposed spending plan provides this funding in 2022-23 and also proposes $925 million in one-time General Fund spending in 2023-24 to support new construction and modernization projects through the School Facilities Program.

**Public School Education Budget**

- Public Schools receive money from the state based on the number of students they have and the average daily attendance (ADA) for those students.
- The money typically comes from the State’s General Fund. The Governor/Legislature would decide to increase the per-student amount. Possible objections might include:
  - Less money for other state-funded programs.
- No increase in taxes to fund the increase in schools.
- Independent schools may object because they do not share in these funding sources.
- Currently, the state allocates about $20,000 for each student after calculating ADA. That was due to some additional monies that were not expected to be available to the State. This could easily change next year as a lower budget is projected.

Vision Statements

1. California students’ mental health will be given attention and taken care of.
2. All California classrooms will be well equipped with appropriate materials and resources, including safe and sturdy infrastructure.
3. All California students will eat 3 meals a day.
4. All CA kids will get to school on time with ease.
5. Each California student will be met where they need to be academically.
6. California teachers will have job security and a COLA.
7. Public schools can provide a variety of extracurricular activities for students.
8. California state curriculum is well-rounded.

VISIONS, SOLUTIONS, STRATEGIES, AND COMMITMENTS

California students’ mental health will be given attention and taken care of.

Solution:
An allotted amount of state funding would work to encourage emotional regulation, relationships with others, coping skills, and mental health awareness in the curriculum beginning in kindergarten, making sure there is always a school psychologist on campus, and creating a state definition of ‘mental health’ to ensure compliance and success.

Strategy:
In order to ensure the fostering of students’ mental health, we can work with adolescent and young adult psychologists, psychiatrists, and therapists to research and refine a solidified definition of mental health. We can work side by side with the Senate Mental Health Caucus and the CA Department of Education (DOE) on developing the curriculum using the Ethnic Studies Curricula structure and codifying the working definition. We want to focus our partnerships with the CA DOE on budgeting for school psychologists to ensure they are always present. We can use the theory in the Ethnic Studies Curricula Block Grant that provided monetary allocation for ethnic studies and expand it to mental health training and curriculum.

Utilizing the moozoom Social Emotional Learning (SEL) platform and program in a select number of schools as a trial run to see if the platform garners positive results and is liked by students. If the program is successful, finding ways to roll out the platform state-wide will be a priority. Moozoom can be funded by means already available to CA, such as using the $355.2 million granted through the Governor’s Relief Fund, according to moozoom. Moozoom also recognizes federal and private grants available. See more here and here for the prices.

Commitments:
Personally, we can engage in conversations about emotions and mental health with the children in our lives. We want to bring those who have power in by working with the Senate Mental Health Caucus, the DOE, and other mental health professionals to create a working definition implemented in schools throughout CA.
All California classrooms will be well equipped with appropriate materials and resources, including safe and sturdy infrastructure.

Solution: Funds will be allocated to ensure students in K-12 schools have access to reliable technology (computers, tablets, smart boards) year-round including summer school as applicable. Making sure students have access to up-to-date, functioning technology ensures the next generation of students is technologically savvy and able to keep up with the ever-changing digital world we live in. Ensuring that not only applicable technology is present, but general school supplies as well. Insuring there is proper attention given to issues that pertain to building safety and stabilization is crucial to ensure that mechanical or structural needs are met promptly in schools. Specific attention should be paid to schools with histories of overcrowded classrooms and identifying solutions that assist students, teachers, and school districts/boards with maintaining a safe amount of students.

Strategy:
- Build deeper connections with already established relationships that result in monetary donations, and create new ones. For example, Office Max gives every Long Beach Unified School District teacher a $100 gift card for school supplies each year and we can find a way to expand this to all of California. Examples of general, non-technological materials suggested to be provided are:
  - Staplers
  - Construction paper
  - Glue
  - Paperclips
  - Printer paper
  - Colored pencils etc.
- Focus on processes that schools and school districts can utilize that escalate infrastructural issues that are met with prompt responses such as maintenance reports and accountability measures.
- Create an inventory process that documents all infrastructural needs verified by an independent third-party advisor of various school districts and schools and escalates that to the relevant DOE offices to determine funding allocation for the more egregious, dangerous situations to be considered first if a mass amount of funding is required to fix issues.
- Set a limit of money that requires the DOE to approve and/or review the request to fix infrastructure with a commitment to timeliness. In the event of a backlog or lack of adequate staff to address the infrastructure concerns in a timely manner, temporary funds to school districts and schools that are flagged and identified as high-risk will be dispersed. This high-risk status will be determined based on a bipartisan agreement on what type of conditions constitute emergency funding. This funding will come from the General Fund.
- Continuing to utilize the Governor’s 2022-23 plan of using non-Prop 98 funds for school infrastructure, and consider utilizing the General Fund to further fund infrastructural concerns in the process.

Commitments: Personally, we can all donate school supplies to our local schools to ensure they are well-equipped with the materials they need. On a bigger scale, school districts and institutions can reach out to companies that have a vested interest in furthering children’s education (ex. Office Max, Staples, etc.) and establish a BOGO or a match-back program, in which establishments that sell school supplies (Target, Walmart, Office Max, Staples, etc.) commit to donating an additional item that was purchased to a local school. The consumer will specify what school the materials will be donated to. For example, if somebody buys a notebook at Target, Target will commit to donating an additional notebook to the buyer’s local school. We can also commit to purchasing items from establishments that support a BOGO practice.
All California students will eat 3 meals a day.

Solution:
All California students will be well-fed and given options of nutritious breakfast and lunch year-round regardless of socioeconomic status.

Strategy:
Free and reduced lunch programs year-round in locations that are easily accessible for families. Use the already implemented programs and attempt to expand them to ensure all children have equal access and food is equally accessible.

Use provisions the Governor included in his 2022-23 budget including:
- Providing $596 million to fund a requirement included in the 2021 budget agreement that all public schools provide two free meals per day to any student regardless of income eligibility in 2022-23.
- Requiring all schools eligible for a federal provision to fund universal free meals – the “Community Eligibility Provision” – to apply for that funding in order to maximize reimbursement by the federal government and then commits the state to pay for any unreimbursed costs.
- Revisiting the $450 million in one-time funding over three years for kitchen infrastructure and equipment and $30 million in one-time non-Prop 98 General Fund dollars over two years to expand farm-to-school demonstration projects after the original three-year period is up.

Commitments:
We can each commit to taking a stronger stance in our local community by donating to school food drives to ensure there are resources for children to get meals. Institutionally, we can commit to finding a way to continue distributing non-Prop 98 General Fund dollars to support healthy eating like the Governor did in his 2022-23 budget. We want to ensure Newsom’s pledge of $450 million in one-time funding over three years for kitchen infrastructure and equipment and $30 million in one-time funds continues throughout California’s future.

All CA kids will get to school on time with ease.

Solution:
To ensure that children and parents alike do not fear transportation, financial, and schedule issues, a state bus system will pick children up from neighborhood stops that will ensure all students get to school before the bell.

Strategy:
- The implementation of a state-wide, publicly funded allocation of money to specifically transportation and busing for both arriving and departing from school. Through a wide implementation of buses, children will all be on an equal playing field and the financial stigma of needing a bus will be mitigated. This will also increase children’s safety as many of them walk home, oftentimes alone.
- Revisiting the Governor’s 2022-23 Budget commitment to mitigating environmental impacts of bus fleets and addressing rural communities’ need for adequate bus transportation after the 3 years of funding is complete. If successful, lobbying to incorporate once more.

Commitments:
We can commit to emphasizing the importance of children getting to school on time and the way in which their education is negatively impacted by the consequences of being tardy. We can also begin to establish relationships with the school districts and build off of the already existing tools that were used for busing systems in the past.
Each California student will be met where they need to be academically.

**Solution:**
California will implement early identification and intervention programs for students with disabilities ensuring that all students are given equal priority to a rich education including access to 504s and IEPs as well as providing adequate staff and funds for assessment materials for different learning disabilities. Ensuring that there is clear messaging and understanding about 504s and IEPs to students and parents via workshops with licensed mental health professionals held throughout various school districts and in K-12 locations to educate parents on the process and help them understand what their child(ren) might be experiencing.

**Strategy:**
- The Governor is using the $657 million allocated in the CA DOE 21-22 state budget to continue supporting SPED programs and that the money from Prop 98 is increased at the state level for special education funding. Since early intervention is so important, we want to create a way to get money for intervention in at least K-5 which is when early intervention is crucial to ensure later academic success. Ensuring that Prop 98 funds will continue to support early intervention services for preschool-aged students is essential for the success of CA learners. To demystify learning disabilities we can implement workshops that educate parents to help them understand what their child is going through as well as ‘warning’ signs and walk them through the process of obtaining a 504/IEP.
- Working with school psychiatrists and any counselor/mental health/SPED staff at various schools to coordinate “Different Learning Styles” information days for parents to inform them about different ways their students might learn.

**Commitments:**
Personally, we want to strongly advocate for our own needs as well as our loved one’s educational needs to ensure a baseline of care for those around us. We hope that this can continue through a commitment to funding for SPED intervention services like testing and ensuring that there are licensed professionals administering them.

**CA teachers will have job security and include a COLA (Cost of Living Adjustment).**

**Solution:**
California will increase teachers’ job security and ensure teachers have a COLA in their city and there are adequate raises for those who have furthered their own education and/or taught for a sustained period of time. Newly graduated students who seek to go into the education field feel adequately prepared and inspired to teach, alleviating gaps and low numbers of teachers that can exist in certain areas throughout California.

**Strategy:**
To create job security for CA teachers we can attempt to create a specific program that ensures all student teachers get a position and their own classroom at a reasonable school location within 4 years of their graduation. We can also work with the state to make sure that teachers can afford to live in the city where they are teaching. By working with local city councils, adequate amounts of funding can be determined by the school district. Utilizing the state’s commitment to Community Colleges (CCs), the University of California (UC), and California State Universities (CSUs) to implement teaching-credential fast-track programs working with school districts local to the college as well as relevant major/minor areas of relevance (e.g. Education majors/minors) to encourage more people to become teachers.

Encouraging Education programs (e.g. majors/minors) at CCs, UCs, and CSUs to build and maintain relationships with local schools to help implement these pipelines. This way, more students feel becoming a teacher is a feasible and realistic goal post-grad.
Commitments:
We can partner with the individual teachers’ unions and attempt to apply more pressure for a livable wage and job security. We can partner with colleges that have teaching credentials and get them to deepen their relationships with school districts that not only provide them with a student teaching classroom but also one of their own within 4 years of obtaining their credential.

Public schools can provide a variety of extracurricular activities for students.

Solution:
California state funds will be allocated to public school extracurricular activities and programs yearly ensuring students have multiple different outlets that are both fun and foster success throughout their education.

Strategy:
To ensure efficacy, we will focus our campaign on the Expanded Learning Opportunities Program, which provides additional learning time for students before or after school, and outside of the traditional school year to make sure this is maintained and continued.

Commitments:
We can personally lobby and hold the government accountable for continuing the funds allocated in the Governor’s budget to ensure it stays relevant and accessible.

CA state curriculum is well-rounded.

Solution:
California schools adopt new curriculum that places importance on multiple subjects that will better equip them for higher education and obtaining general life skills.

Strategy:
Building off of the legislation and the push for ethnic studies, we will continue to push for the implementation of STEAM classes as well as funded programs for ESL. Using the data around the importance of these programs, we will continue to fight for more funding. Additionally, utilizing the working definition of mental health the state establishes, we can advocate for governments to include topics that experts believe will contribute to students’ long-term mental and social success.

Work on ways to incorporate the CA General Budget’s $3.6 billion one-time per-pupil block grant that can be used for many purposes such as arts and music and $7.9 billion one-time discretionary block grant allocated based on the percentage of enrolled students in K-12 districts who are English learners, students from low-income families, or foster youth — a more equitable method than proposed in the May Revision.

Commitments:
Establish relationships with STEAM teachers, advocates, and researchers familiar with the benefits of STEAM practices in K-12 education and further advocate their role in children’s learning and success. Partner with them to make more after-school programs and ways students can get involved. Working with these advocates and STEAM specialists, we can make sure curricula are well-rounded. As there is a nationwide push to encourage more girls and women to foray into the STEM fields, utilizing STEAM educational pillars can help with this goal, as well as making sure students are well-rounded in all subjects, including the arts. Having a diverse task force of various stakeholders from the DOE and psychiatrists to implement and create a new curriculum that is all-encompassing of California’s diverse history and background.
OUR FUTURE, OUR CALIFORNIA

CALIFORNIA CIVIC ENGAGEMENT MANIFESTO
California 100, March 2023

Alex Edgar, Ari Fomalont, & Chantelle Miller

Our Mission

When we envision what California can become over the next 100 years, we picture a state filled with diverse, engaged Californians who are passionately committed to our democracy and ensuring it continues to thrive for future generations. Based on our experiences and research, we hope to inspire Californians from all walks of life to unite behind the commitments we outline below in order to make civic engagement a priority for the Golden State.

Meet the Team

Alex Edgar is a second-year at UC Berkeley studying Political Science with minors in Public Policy, Political Economy, and Education. He is passionate about developing policy solutions to pressing social problems in order to create education systems and democratic institutions that are more responsive to the will and needs of the American people. He serves as the Director of the Associated Students of the University of California Vote Coalition, Civic Engagement Coordinator for the UC Student Association, and a Voter’s Choice Act Ambassador for the California Secretary of State. Alex became interested in civic engagement as a result of growing up in a town that purposefully disenfranchised large numbers of minority and youth voters to preserve the status quo.

Ari Fomalont is a sophomore at UC Berkeley studying Political Science and Economics. Growing up surrounded by nature in Topanga, California, Ari served on the board of the Topanga Association for a Scenic Community, working to protect the Santa Monica Mountains. He has extensive experience working in undergraduate research, as well as with local nonprofits and political organizations aimed at promoting progressive change in California. He has also worked to support low-income and unhoused residents in both LA and Berkeley, addressing the state and country’s crises of severe economic inequality, lack of adequate resources, and housing emergencies.

Chantelle Miller is a second-year Political Science major at UC Riverside. She has been strongly committed to growing civic engagement in her communities since high school. In high school, she worked closely with her school’s board members and administrators to implement school-wide policies that focused on social education and the inclusion of minority groups. Currently, she is interested in helping racial and ethnic minorities gain better representation in civic engagement. She is an active board member of the Black Student Union and National Black Law Student Association at UC Riverside and works to put together events that engage the larger Black Community. She also works as an assistant at UC Riverside’s Center for Social Innovation out of the School of Public Policy. Through CSI, she is able to help grow the political narrative of the Inland Empire.

The State of Civic Engagement in California

California occupies a very unique position in the United States when it comes to civic engagement. As the most populated state with the second-highest racial and ethnic diversity and third-biggest land mass, California is an influential and complex juggernaut in American cultural and political life. Despite having the largest voter turnout in the country, California tends to fall in the middle of the pack for its voter turnout rate among eligible voters and has some of the lowest volunteer rates of any state in the country. While this data may appear to point to stellar voting rights, California is the sixth easiest state to vote in based on its laws surrounding registration, early voting, polling hours, and absen-
The passage of California’s Voter’s Choice Act in 2016 has played a large role in cementing the state as a champion of voting rights as it created universal mail-in voting, expanded in-person early voting, allowed voters to cast a ballot at any vote center in the county, and instituted countless ballot drop boxes. Additionally, California is one of the first states to award a State Seal of Civic Engagement to students who demonstrate excellence in civics education and participation and understanding of our democratic system. While there is still much room for improvement, California has a strong, pro-democracy basis for the continued expansion of civic engagement.

**Vision Statements**

*We dream of a future where...*

**All Californians are engaged in the voting process.**

The United States of America has a flawed history when it comes to the active disenfranchisement and segregation of minority communities, limiting their ability to be engaged regardless of their citizenship status. While voting rights in California today are among the strongest in the country, there are still vast disparities in participation by these traditionally disenfranchised communities. We know that in order to achieve a better state, we need to ensure all citizens are registered to vote and have no barriers to entry for voting.

**California breaks free of the two-party system, empowering nontraditional candidates to run for office.**

We know that our country has been largely trapped in a two-party system since its founding despite Americans’ political views varying beyond the policy goals of the two major parties. By breaking through our partisan democracy, there will be greater space for non-traditional candidates to run for office at the local, state, and federal levels.

**No Californians have to worry about voting inaccessibility.**

Election Day takes place on the second Tuesday of November every two years like clockwork, yet millions of Americans are still required to attend class and go to work, regardless of their voting status. By making Election Day a state holiday, Californians will not have to choose between performing their civic duty and going about their daily lives. This would not only increase voter turnout but would enable millions of Californians to celebrate this Democracy Day by participating in other forms of civic engagement.

**Every vote and voice has an equal impact on local, state, and national politics.**

Our democracy works best when every American is confident that their voices are heard, and votes are counted in the same regard as their fellow citizens. Yet, Californians have seen time and time again how the existence of archaic systems like the Electoral College silences millions of American voices in states across the country. By eliminating the Electoral College and replacing it with a truly representative democratic system, Californians from all parties will be able to see their impact on the Presidential election.

**All students are taught how to understand and engage with our democracy.**

K-16 Education is an essential component of developing a civically engaged citizenry, yet civic engagement is often a concept reserved for 12th-grade government courses and political science majors, not all students. Instead of relying on students to actively seek out civic education, California must develop robust civic education standards for K-16 students in order to give future generations the best shot at engaging with and bettering our democracy.

**Local elections have the same support and attention as statewide offices.**
With 58 counties and thousands of municipal and state bureaucrats influencing the trajectory of local elections in those counties, it is often hard to understand convoluted local politics. We believe that by implementing better standards for all local elections, communities will be better informed and thus better able to elect officials who will help their communities prosper.

**Young people are informed about the vast and accessible opportunities in civil and community service.**

California has an extensive civil and community service apparatus that is largely unknown throughout the state. By requiring public schools, libraries, and other government-run buildings to advertise the opportunities offered by the California Chief Service Officer and other community-based service organizations, California can ensure its citizens are civic leaders.

**Every Californian is counted in the US Census, regardless of citizenship status.**

The US Census is one of the most misunderstood but important aspects of our democracy. With the redistricting of House of Representatives districts, appropriation of funding, and more critical actions being directly decided by the results of the decennial US Census, it is important that California expands its census outreach, particularly to reach traditionally underserved communities.

**All unions are supported and hold power to support their workers.**

Countless laws and cultural shifts surrounding our democracy would not have been possible without the support of unions and organized labor. In order to ensure workers’ rights are protected and expanded to include necessities like paid time off to vote, California must enact pro-union policy that supports workers’ right to unionize as a form of civic engagement.

**Minority and lower-income communities are better supported in our democracy.**

Regardless of the form, civic engagement, by and large, is less accessible to minority and lower-income Californians, which in turn shapes much of how our state is run and resources are shared. In order to ensure we build a California that is representative of all of its citizens, not just the privileged few, we must dedicate time and resources to making our democracy more equitable.

**Steps Forward**

1 - **All Californians are engaged in the voting process.**

**Solution: Automatic Voter Registration**

Our current voter registration system is outdated and requires Californians to opt-in to the opportunity to perform their civic duty, often missing many young people and historically underrepresented communities. Instead of allowing our status quo of online and paper voter registration forms and front-end opt-out at the DMV to be the extent of our voter registration process, we propose that California institutes an Automatic Voter Registration process for all citizens when they turn 18. Through this process, we can create a future where intentionally deciding whether to vote is the only barrier to accessing our democracy.

**Strategy:**

There are two options for Automatic Voter Registration that can be implemented through the passage of a bill in the California State Legislature: the Back-end Opt-out Model or the
**North Dakota Model.** In the Back-end Opt-out Model, the CA DMV and other government agencies would collect necessary information while performing their normal agency transactions. After the transaction, the customer is notified via email that they will be registered to vote based on their provided information unless they respond to the notification and decline. This method could be incorporated into any government service ranging from CalFresh to college registration in order to create the highest number of touch points with voter registration. By putting the power into the individuals’ hands, voter registration will significantly increase with each subsequent generation.

The North Dakota Model is based on how their Secretary of State office runs its elections, as North Dakota does not have any form of voter registration. All residents of North Dakota only need to bring valid proof of ID and residency to the polls in order to vote. While there are significant issues with how voter IDs and proofs of residency are used nationally, a version of this model could be implemented to equitably eliminate the need to register to vote without requiring discriminatory identification barriers.

**Commitments:**

> We will build support on our campuses for the implementation of Automatic Voter Registration through targeted outreach and media coverage.
> We will campaign and lobby for the passage of a bill creating Automatic Voter Registration.
> We will hold elected officials accountable for the ways in which they suppress young voices and use them to enact change.

2- California breaks free of the two-party system, empowering nontraditional candidates to run for office.

**Solution: Ranked Choice Voting**

Our current electoral process upholds the two-party system through traditionally divisive partisan primaries, which directly lead to polarized general elections in which candidates who are not members of either of the major parties have an almost nonexistent chance of getting elected. Instead of divisive partisan politics, we propose the institutionalization of Ranked Choice Voting in California. This system would enable all Californians to vote for their number one candidate in any race, and the top four in each race will advance to the general election. Then during the general election, the top four candidates from the primary run against each other, and voters get to rank their top three candidates in descending order. If no candidate receives 50% of the vote, the candidate with the lowest amount of first-choice votes is dropped, and voters who picked them as their first choice will have their second choice tallied. If there is still no candidate who received 50% of the vote after the second round, the process is repeated until there is a candidate who receives 50% of the vote. By applying this to all elections in California, nontraditional candidates will have better chances of winning elections, particularly in traditional tossup races.

**Strategy:**

To eventually achieve ranked-choice voting for future California elections, we need to advocate for the passage of a ranked-choice voting bill in the state legislature. Once a legislator sponsors the bill, we can create a statewide coalition of groups who support the institutionalization of this improved process to help in our advocacy.

**Commitments:**

> We will create campus groups with our peers to rally youth support for Ranked Choice Voting.
> We will reach out to legislators to get a bill introduced and collaborate with them to ensure the language is intentional and would be realistically implemented in California.
3 - Minority and lower-income communities are better supported in our democracy.

Solution: Equitable Changes to our Democracy
Under our current election system, countless barriers exist to disenfranchise voters, particularly those from lower-income and minority communities. Some of the most prevalent barriers to voter access are unnecessary polling location closures and rules, restrictive voter ID requirements, limited vote-by-mail access, and linguistic barriers. With the Shelby County v. Holder Supreme Court case ruling in 2018 allowing states to determine voting procedures without the federal oversight previously required under the Voting Rights Act, countless states have since changed their rules to limit the possibilities of minority voters impacting elections. While California has remained steadfast in its support of voter rights there are still massive overhauls that must be made in order to better support minority voters. We can achieve this through a targeted bill that expands voting options for all voters, prioritizes communities of color and low-income communities in election outreach, expands voter registration opportunities, and eliminates language barriers for all voters.

Strategy:
In order to create a more equitable democracy, we must first develop an outline of the issues we have with the current election system, broken down into specific points based on impact. Then, we will find a legislator to champion the bill and collaborate with relevant stakeholders to develop language that supports the equitable shift in democratic engagement we are aiming to achieve. Next, we will collaborate with our local and statewide community partners to develop a statewide working group that will help increase media coverage of this bill and elevate the experiences of disenfranchised voters, with the hope of creating broad public outrage with our current system.

Commitments:
> We will collaborate with existing nonprofits and student groups to raise awareness about the issues faced by minority and lower-income communities when trying to be civically engaged.
> We will begin conversations with legislators to develop a voting rights bill that encompasses all of the systemic issues that are foundational to our current system.
> We will advocate for the passage of legislation and guidelines that make our system more equitable.
CALIFORNIA COMMUNITY & IDENTITY MANIFESTO
California 100, March 2023

Roger Alvarado, Genesis Guerra, Andrew Martin, Felix Murray

Our Mission

The communities and identities we hold dear shape the way that we see and interact with the world we live in. In California, we are blessed to enjoy one of the world’s most diverse and varied environments, all belonging to a broader Californian identity. It is our belief that this broader Californian identity is deeply rooted in the long history of cultural diversity in the state. In this we base our strong commitment to inclusion, equity, and human dignity. Above all, we place our values in the core tenants that uphold dignity and inclusion of all Californians.

Our Team

Our team consists of Genesis Guerra, a fourth year student at the University of Southern California, who has called Los Angeles her home for the past five years. Through those small, but enriching years, Genesis has seen how resilient, beautiful, and hardworking the community that surrounds her is. It’s through these past couple of years that have shaped Genesis’ view of a loving and diverse community that deserves to be recognized and appreciated. Andrew Martin, on the other hand, is a true Californian native. As a second year student at the University of California Irvine, he grew up in Tulare County, about 220 miles away in the agricultural heartland of the state. The San Joaquin Valley holds a unique blend of culture, from the indigenous Yokuts, to the Dust Bowl settlers from Arkansas and Oklahoma, to the Filipino and then Mexican laborers, who in their millions came to work in the sweltering orange and grape fields. While only beautiful to some, its uniqueness and the nonsensical nature of its blending made Andrew who he is today. A place not only distinct from the rest of California, but from the rest of the nation, it represents only a small portion of the true regional, ethnic, and geographic diversity that we find here in our state. It’s this very geographic diversity, from the warm beaches of Southern California, to the rolling hills of the Bay, the flat expanse of the Valley, or the towering peaks of the Sierra, that best metaphorize how diverse we are as Californians. It’s thanks to our true, lived experiences that we value the diversity of our childhoods, and the communities that we’ve all called home. We ask you today that you all join us in our conviction that these communities, and the diversity that defines us as Californians be protected.

Our Visions

1. Californians enjoy diverse communities, where those seeking freedom of all kinds are empowered and protected to create a better tomorrow for themselves.
   a. Mirroring the geographic diversity in our state, we as Californians are about as diverse as they come! We believe that this diversity is a key tenant of our identity as Californians and we believe it should be protected. In addition, we believe that those who wish to share in this diversity should have an equal opportunity to do so.

2. California is an inclusionary state that abolishes the artificial division of citizenship.
   a. Those that seek asylum are welcome to seek refuge within California’s borders. In addition, we are proud to say that California is a haven for all seeking sanctuary, free from unlawful detention or separation. We are proud to make our state accessible to those who choose to come here.

3. California has dismantled the harsh prison-industrial complex.
   a. To distance ourselves from the inhumane prison complex of the past, we have opted for rehabilitation with trained professionals out of respect for human
dignity. It’s our belief that all Californians are entitled to a certain degree of human dignity. It is not our belief that anything or anyone has the power to negate that to anyone.

4. In California, distinct cultural communities are empowered to enrich the spaces they inhabit, not pressured to abandon them.
   a. In light of the widespread and hastening degree of displacement and gentrification going on though the whole of our state, we believe people have the right to enrich their community’s heritage. In California, those who wish to stay in their communities are empowered to do so. We believe that much of our identity as Californians comes from the long history or diversity in our state, and we believe that it should be protected.

5. In California, all are welcome to fair employment practices, high quality education, and public services.
   a. Californians are free from unlawful detention and fear of degrading immigration practices. We believe that regardless of immigration status, all California residents are entitled to take out of the public services that they support. The inclusivity of this message stresses the importance that equity holds when fostering community and identity.

6. We envision a California where the state cares for all its communities and peoples by ensuring high-quality universal healthcare for all.
   a. All healthcare in California is gender affirming, and does not discriminate on a basis of gender or sexual orientation. It is open to all California residents, regardless of migrant status. We believe that all residents should have equal access to the public programs and services they pay to support.

7. Californians have decided to limit the police state and their use of fear tactics.
   a. Instead of relying on traditional tactics of law enforcement, in California we turn to more equitable means of patrol. We employ a broad range of social workers and social equity programs to mitigate the immiseration that leads to heightened levels of crime. We believe, not in the brutalization of criminals, but in the deterring of their creation all together.

8. California dismantles historic and systemic segregation in schools, healthcare and housing.
   a. In the last few decades, segregation has risen to unprecedented levels despite Mendez v. Westminster and Brown v Board of Education and rising diversity; large scale reform is required, not just the legality. Segregation by race and poverty must be abolished in school systems, healthcare and housing.

Our Solutions
1. California Employs an Equitable Road to Citizenship
   a. We believe that every resident of California deserves the right to citizenship.
      i. We believe that those who inhabit California should have the opportunity to call themselves citizens.
   b. In order for California to move forward, we believe that California should provide a straightforward, easy road to citizenship which will allow for all Californians to live a life not with fear, but with dignity and happiness.
   c. We believe that every Californian should be able to enjoy the luxuries of contributing to a better California and not have to worry about their citizenship status.

2. Housing Subsidies/Rent Control for Heritage Residents
   a. We believe that every community has the right to foster and enrich their distinct identity.
      i. Moreover, it’s important that these vulnerable communities are empowered to persevere despite the effects of gentrification.
b. To ensure that every community has the right to inhabit their own space, we encourage the use of housing subsidies and rent control measures to ensure heritage residents are able to continue inhabiting their own communities if they choose to.

c. We believe that California’s rich and distinct cultural heritage and diversity are worth protecting, particularly because our state has such a rich history of cultural diversity but not necessarily inclusion.

3. **Protections & Affirmations for Gender Minorities**
   a. We believe that every Californian deserves to feel comfortable in their own individual gender identity.
      i. California should support and encourage its citizens that are members of the LGBTQ+ community through enhanced state protections for employment, housing, and educational discrimination.
   b. California should utilize its extensive budget to support transgender individuals in obtaining gender-affirming healthcare services such as hormone replacement therapy (HRT), Surgical Procedures, and Psychotherapy.
   c. Every Californian deserves a chance to succeed and live a comfortable life, regardless of any barriers to gender affirmation.

4. **California Hires Mental Health Professional for their Emergency Response Team**
   a. We believe that every Californian deserves the right to fair treatment by emergency services.
      i. In order for California to limit the police state, they must provide on-call trained mental health professionals for emergency teams such as the police.
   b. To encourage a change in the relationship between the community and the police state, a new sense of security must be created and that can be achieved through a specialized response team that will deescalate harmful situations.
   c. Every Californian should be able to receive the emergency help and care they deserve without the fear of being improperly harmed.

5. **California Creates Rehabilitation Centers to Replace Prison Sanctions**
   a. We believe that every Californian deserves human dignity and the right to access rehabilitated help.
   b. To ensure those who are in need of help are taken care of instead of placed in prison systems, we believe that California should provide rehabilitation centers where inmates can receive the help they need and decrease the chances of crime and disorder.

**Our Strategies**

1. **Equitable Citizenship**
   a. California dismantles any relationship with draconian agencies/programs such as ICE.
      i. This would ensure that families do not experience separation or fear of being taken away.
      ii. This would also allow immigrants to interact with society/government without fear of persecution.
   b. California works with non-profit/grassroots organizations such as **FWD.us** to help create and facilitate the Citizenship application.
      i. The application would be readily available both online and in person, this will allow the application to reach maximum audience.
2. **Housing Subsidies / Rent Control**
   a. We believe that there is strength in numbers, we would like to encourage the creation of homeowners/renters associations in vulnerable communities; often these are low-income communities of color.
   b. These organizations consolidate the power of already present residents and have proven to be powerful bargaining tools, although they are usually used by wealthy communities.
   c. It’s important that there is a formal organization that consolidates the advocating power of heritage residents, membership also gives a valuable tool with regard to community engagement and later community aid.
   d. We chose this strategy because we appreciate that it creates a community organization that can continue with work that goes beyond community identity and preservation.

3. **Protections & Affirmations for Gender Minorities**
   a. California should support transgender individuals through specific healthcare subsidies.
      i. California should enact legislation to empower the state’s medicaid administration (Medi-Cal) to accept transgender applicants regardless of income level/qualification.
   b. California should enact legislation to force domestic insurance companies to cover all life-saving gender-affirming treatment as determined by a qualified medical practitioner.
   c. California must empower transgender individuals and members of the LGBTQ+ community by enabling their success through targeted financial aid.
      i. California should establish a monetary fund to provide specific scholarships, housing stipends, and other forms of financial aid to support transgender and LGBTQ+ Californians.

4. **Expand Los Angeles County Non-Violent 911 Pilot Program**
   a. California should expand state-wide the pilot program executed in Los Angeles county that sends trained mental health professionals to 911 non-violent calls.
   b. By sending mental health professionals to 911 non-violent emergencies, the chances of excessive force to the community by police is significantly reduced and a new safety net within the community can be established.

5. **Create “Halden” Style Prisons**
   a. We encourage California to recreate and take similar measures as Norway’s Halden Prison to create rehabilitation centers that humanize prisoners and provide them with a fresh start.
      i. Rehabilitation-focused prisons create a positive outlook on life behind bars and provide a new, fresh start to inmates that can get help and look for employment.
   b. California must stop dehumanizing efforts and lead the way to provide real change in prison reform like those abroad.

**Our Commitments**
1. We commit to supporting community owned organizations and businesses. We are committed to supporting bodies that contribute to different communities’ unique identities.
2. We commit to empowering and protecting our growing LGBTQ+ community here in the state of California.
3. We commit to ensuring that California is a non-exclusive state by any metric (sex, gender, citizenship, race, income and ethnicity).
4. All are welcome and protected in California!
CONSERVATION & SUSTAINABILITY YOUTH MANIFESTO
California 100
Valmic Mukund, Alyssa Jaipersaud, Marianne Jo, Diego-Alonso Sevillano

Our Mission/ Who We Are

We are members of a global community that is undergoing rapid anthropogenic environmental destruction. Our generation is living through the devastating impacts of climate change and its concomitant ecological crises, which threaten the survival of our civilization and our biosphere. Due to the existential nature of these threats, we are deeply concerned for the future of the planet and are committed to fighting back against anthropogenic ecological catastrophe.

Valmic Mukund is an Integrative Biology student at the University of California, Berkeley. He is very interested in questions related to invasion ecology, native plant conservation, phage ecology, and microbial ecology. He aims to pursue a career in ecology and evolutionary biology.

Alyssa Jaipersaud is studying industrial and systems engineering with a minor in law and public policy at the University of Southern California. She is passionate about intersectional sustainability in relation to mitigating climate change. She aims to bring her engineering background to a career in the environmental field.

Marianne Jo is studying Mechanical Engineering with a specialization in Renewable Energy and Environmental Flows at the University of California, San Diego. She has always been interested in environmental sustainability and conversation. Much like Alyssa, she aims to pursue a career with the interdisciplinary nature of engineering and environmental studies.

Diego-Alonso Sevillano is studying Political Science with a concentration in International Relations at the University of California, Los Angeles. He is passionate about green energy and environmental conservation. With a headstrong goal towards a career in politics, Diego hopes to create the change he wants to see in the world.

Vision Statements

We dream of a California where every species is able to thrive. The State of California will create protection programs for all threatened, vulnerable, and endangered species. These species will be considered in all construction, development, agricultural, and industrial projects. Critical ecosystems that Californian species depend upon will be preserved and protected under state law. We will pursue as best as we can a multi-species future in which native Californian plants, animals, fungi, etc. can continue to persist.

We dream of a California without single-use plastics. The State of California will ban the use, procurement, and distribution of single-use plastics.

We dream of a California powered by non-fossil-fuel-based alternative energy. California will move away from fossil fuel use and prioritize wind, solar, nuclear, and other alternative energy sources. Climate change-driven extinction is the defining catastrophe of our time and we must do everything in our power to reduce its impact.

We dream of a California with healthy soil and sustainable agriculture. We dream of a California where soils are healthy because of sustainable agricultural practices. Healthy soil is imperative to reducing desertification and ensuring the stability of Cali-
We dream of Redwood forests that persist well into the future.
We dream of a California where Redwood forests are protected and are able to persist well into the future by fighting climate change which is affecting these important forests. These forests are an integral landmark of California and are a major part of fighting climate change.

We dream of a California with healthy natural bodies of water.
Both marine and freshwater environments and ecosystems will be protected under state law. We will actively monitor aquatic species health and combat water pollution and other anthropogenic change that disrupts aquatic environments. We will regulate fishing/boating activities to ensure the well-being of aquatic species. We will also phase out fertilizer-based agriculture to end the damage that agricultural runoff causes to aquatic ecosystems.

We dream of a California where our urban spaces are not hostile to wildlife.
We will build urban green spaces, wildlife corridors, and other wildlife-considerate structures in our cities that allow wildlife to thrive even within our cities. We will consider the sensorial and resource needs of Californian flora and fauna when engaging in city development projects.

We dream of a California where people of all income classes, races, and backgrounds have access to green spaces and a healthy environment.
We will fund the construction of green spaces and the planting of (climate/natural environment-appropriate) flora in all urban environments. Low-income neighborhoods will not be ‘concrete jungles’ but will instead be full of life. Likewise, environmental hazards (such as nuclear plants) will not be placed in/near low-income neighborhoods where they are a threat to human health.

We dream of a California in which the Sierra Nevada glaciers are preserved.
The Sierra Nevada glaciers have decreased dramatically in the last 100 years, losing around 70% of their surface area. These glaciers are an integral part of the Californian ecosystem as without these great sources of water, there are ecological consequences to not only the native plants and people in those areas but the entirety of California.

We dream of a California where indigenous people, lands and water are protected.
The State of California will assist the Navajo nations in deconstructing the Uranium mines placed on those lands and its remaining effect of contamination on the people. Protecting indigenous lands and their sustainable resource use will be the future of sustainability in California. Protecting indigenous lands and their biodiversity will be the future of conservation in California.

SOLUTIONS, STRATEGIES, AND COMMITMENTS

Species Protection
Solutions
Expand upon the California Endangered Species Act to better protect important insects (e.g. native bumblebees), plants (e.g. native legumes), and other fauna and flora that are critical to California ecosystems. Expand our state parks and incorporate more Species Protection Zones within urban and suburban areas for sensitive species (e.g. burrowing owls). Fund fundamental and applied research into invasion ecology, climate change ecology, and habitat fragmentation to devise mechanisms for mitigating the impact of these anthropogenic stressors on endangered species. Increase the frequency of “Status Summaries of Rare, Threatened, and
Endangered Species” to every two years to permit faster conservation action.

**Strategies**
Raise public interest in preserving local fauna and flora through educational programs, community outreach events, and canvassing. Organize political action groups to petition the state legislature to implement improved species protection programs. Carry out local conservation projects to promote the growth of threatened/endangered native plant species and create suitable habitat for threatened/endangered fauna.

**Commitments**
We will familiarize ourselves with some of the native flora and fauna in our area as well as the primary threats that they face. We will share this information with coworkers, classmates, family, and friends and promote best practices to aid in the conservation of these species. We will organize our communities to push for local conservation projects and the expansion of state parks.

**Single Use Plastics**

**Solutions**
Pushing our state elected officials to pass legislation that reduces plastic production, improves waste management, and makes plastic producers responsible for the waste they produce. The state of California already has policies set in place to limit the use of single-use plastics much like the California SB-24 policy that requires all packaging in California to be recyclable or compostable by 2023, but must build upon these laws. In order to improve waste management and placing burden on plastic producers, introducing extended producer responsibility (EPR) legislations will shift the financial burden of waste management from local governments and put it on the producer/distributors of plastic packaging and will revamp recycling.

**Strategies**
Communicating with local legislators about specific issues you want to make changes about. Protesting about the detrimental effects of plastic pollution on low-income areas, oceans, parks, etc. Supporting local EPR projects/proposals and possibly creating a new proposal for a specific need.

**Commitments**
We will be more conscious about what we buy, where we buy it from, and how the product is made. We will use reusable products in order to minimize the amount of single-use plastics consumed. To accomplish this, we will limit/refuse single-use plastics that we do not need (e.g. straws, plastic bags, takeout utensils) and if possible, purchase reusable versions of those products.

**Moving to Non-Fossil Fuel Energy**

**Solutions**
The state of California must build upon the California Air Resources Board (CARB) Scoping Plan by planning to achieve carbon neutrality by 2030 as opposed to 2045. To accomplish this goal, the state must increase taxes on the wealthiest Californian individuals and companies to fund alternative energy infrastructure (wind plants, hydroelectric plants, solar power, nuclear, etc.). To reduce dependence on gas cars, the state should fund public infrastructure (e.g. a high-speed rail system analogous to the Japanese bullet train). Gas cars should be phased out by 2030 and charging stations should be set up across the state;
Furthermore, public subsidies should be used to make electric cars affordable.

Strategies
Form tenants’ unions and labor unions to fight for the use of alternative energy in residences and workplaces. Promote Community Choice Energy programs in municipalities that allow citizens using PG&E to divest from fossil fuel energy. Strike and petition for climate legislation efforts in the state legislature. Whenever possible, use public transport and electric vehicles for transportation as opposed to fossil-fuel powered vehicles.

Commitments
We will raise alternative energy issues at our workplaces and residences and fight for these energy systems to be put in place if they are not there already. We will reduce our use of gas-powered vehicles and increase our use of public transport and electric vehicles. We will vote for legislators who are pushing for genuine climate action in the state legislature.

Healthy Soil and Sustainable Agriculture
Solutions
The State of California must support the education of farmers on regenerative agricultural practices. By helping farmers to improve their practices soil health will improve which will reduce desertification and the risk of food system collapse. California should shift public agricultural subsidies into sustainable, drought-resistant food crops. The state should also invest in companies making food with sustainable, low water-use agricultural products.

Strategies
Promoting and supporting Regenerative Agriculture Initiatives and low or no till farming practices is a great way to expand research and the practice of sustainable agriculture. In addition, educating the public about initiatives like including regenerative agriculture in the upcoming Farm Bill. Petitioning federal/state elected officials to subsidize low-water crops and shift away subsidies from high resource crops and animal agriculture. Promoting diets that make use of more sustainable, drought-resistant crops and are less dependent upon animal agriculture.

Commitments
We will raise public awareness by sharing information to our fellow peers, friends, families, and voters.

Redwood Forests
Solutions
The state of California should support scientists/researchers in order to study the current climate and its effect on the Redwood forests. There are indications of drought stress due to the increasing temperatures and lack of precipitation. The state of California should also support Indigenous peoples and their knowledge of controlled burning to reduce forest fires.

Strategies
Promoting and supporting organizations that research the effects of climate change on the Redwood forests such as the “Save the Redwoods” league. The coastal redwoods are an integral part of California’s identity and this league is taking initiative on researching the redwoods to preserve this native Californian treasure. Increasing the public’s knowledge on the Redwoods through outreach programs or having a pamphlet that explains these issues when visiting the Redwood forests.

Commitments
We will raise awareness by sharing information to our fellow peers, friends, and families.
Healthy Natural Water Bodies
Solutions
The State of California will ensure that both marine and freshwater environments and ecosystems will be protected under state law. Support local initiatives like the Los Angeles River Revitalization that aim to restore/protect local water ecosystems.

Strategies
Actively monitor aquatic species health and combat water pollution and other anthropogenic change that disrupts aquatic environments. Regulate fishing/boating activities to ensure the well-being of aquatic species. Phase out fertilizer-based agriculture to end the damage that agricultural runoff causes to aquatic ecosystems.

Commitments
We will raise awareness of the importance of water health and its impacts on the people of California.

Making Urban Spaces Wildlife-Friendly
Solutions
Create urban wildlife corridors (such as the Wallis Annenberg Wildlife Crossing, which is currently under construction) to reduce roadkill incidents and habitat fragmentation. Create urban gardens with native flora to encourage the proliferation of native pollinators and other native fauna. Fund fundamental and applied research into urban ecology to inform public policy aimed at making cities and suburbs wildlife-friendly.

Strategies
Petition local and state government to fund conservation projects for native species. Lead the construction of urban gardens and urban parks that are designed to promote native species health.

Commitments
We will raise awareness of native species conservation projects in our neighborhoods. We will practice and promote best practices for improving the health of urban wildlife and consider multi-species interests before embarking on housing renovation or construction projects.

Environmental Justice
Solutions
Use public funds to establish high-quality public parks and gardens in low-income neighborhoods. Incorporate community feedback in the creation of these parks and gardens. Ensure that public funding of parks is not dependent upon the wealth of a given neighborhood.

Strategies
Increase funding for California’s Environmental Justice Program and accelerate community outreach efforts to increase awareness of the program and its resources. Expand the “Environmental Justice Small Grants” program and create programs for larger grants that enable the creation of community-driven public parks in low-income neighborhoods.

Commitments
We will spread information about the Environmental Justice Small Grants program to our communities. We will discuss ideas for community garden/park projects, and, once these
ideas are developed, will petition the state government for funding.

**Protecting Indigenous people, lands, and waters**

*Solutions*

Supporting the full exercise of tribal sovereignty over land, resources, and citizens. Increasing investment in infrastructure on Native American reservations as many live in overcrowded and poor conditioned houses on Indian reservations, or are homeless. Fighting the pay gap of Native Americans in the workforce by passing the Paycheck Fairness Act. Spreading knowledge about the food deserts on native reservations and the high-priced groceries.

*Strategies*

Getting involved by learning about native culture and listening to native voices about the situations at native reservations. Spreading awareness and protesting in order to pressure local and federal governments to make political changes.

*Commitments*

Learn and spread awareness about Indigenous rights issues to fellow peers, friends, and families. Buying from Indigenous owned companies and learning about Indigenous culture before buying (e.g. dream catchers). Showing up to Indigenous led protests.
CALIFORNIA FOOD MANIFESTO
California 100, March 2023
Javier Jauregui Ramirez, Chloe Colley-Hiller, Liv Oliveros

Our Team
Our team consists of Javier Jauregui Ramirez a 4th year Political Science and Chicano/a and Central American Studies double major at the University of California, Los Angeles. Jauregui emigrated from the Mexican state of Jalisco after being raised there till the age of four. He and his family settled in the Sacramento Valley where his father found employment as a farm laborer in rice fields. His experience as a son of a migrant farm laborer and having to adapt to a new country himself at a young age have motivated him to want to pursue a legal career after undergrad with a focus on food law in order to advocate for a better agricultural industry.

Chloe Colley-Hiller is a junior at California Lutheran University studying Environmental Science with minors in Philosophy and Art. She is very passionate about the anthropogenic causes of climate change and global warming. She especially believes one of the best and simplest ways to help the world is by spreading awareness about unsustainable animal agriculture practices and the food industry's impact on our planet. She hopes to transform our systems in order to rescue the world from ourselves! Chloe is excited for this opportunity bringing young people together to make a change, and looks forward to shaping environmental and climate change policy.

Our Vision Statements
1. We dream of a California that treats its migrant workers fairly
2. We dream of a California that has sustainable farming and drought resilience
3. We dream of a California where all CA consumers are educated on what they are putting in their body
4. We dream of a California that is resistant to drought and flood
5. We dream of a California where no food goes to waste
6. We dream of a California that ensures all Californians are nourished
7. We dream of a California where all animals are treated with respect
8. We dream of a California that has healthy agricultural animals/livestock
9. We dream of a California that has an eco-friendly Big Agriculture business operations

Our Solutions
2. The need for a change in farming practices that include biodynamic farming techniques and drought resistant techniques.
3. The need for clear and adequate food labeling for food products produced in California.
4. The need for fair distribution of available resources across the state for food production.
5. The need for adequate support from the government in times of drought or flood.
6. The need for better conservation practices in restaurants to reduce food wastes.
7. The need for an increase in food assistance access and awareness.
8. The demand for animal justices for farmed animals in the state of California.
9. The call for non GMO agriculture used for animal agriculture feed produced in California.
10. The necessity for more sustainable practices, equipment, and production used in all big agriculture businesses across California. Specifically in water usage.
Our Strategies
1. Canvassing support among farmers and farmworkers and their families
2. Conduct research on labor sources & outsourcing
3. Address transnational economic implications
4. Educate the youth on the importance of food labels
5. Expand grassroots movements such as the Slow Food Movement in California
6. Learn from the European Union
7. Further promote food assistance programs like CalFresh
8. Broaden eligibility requirements for food assistance programs
9. Increase community service opportunities surrounding food security
10. Increase funding for food assistance programs
11. Compile evidence of cruel agriculture business
12. Gather more beneficiaries to push the movement forward
13. Go to town hall meetings
14. Find supporters in local areas
15. Talk with similar organizations and combine groups (power in numbers)
16. Start small, dream bigger

Our Commitments
1. Voting with your dollar strategy would advocate for changes from the companies that we demand change from by showing them we don't want their products. For instance, if you want to advocate for animal rights then try to avoid buying meat or dairy products whenever you can. Especially from companies such as Tyson or Dairy Farmers of America. Or buy locally or seasonal foods in your area. Stop supporting these companies by stopping your consumption of meat and dairy products entirely.

Day-by-Day
2. By having a meatless day / month you would be showing the company ($by not supporting their product$) that the public does not want their business, therefore halting the suffering of animals. Additionally, halting the production of Co2, methane, and pollution of water. When you go out to eat try the vegetarian/vegan options.

Lifestyle Change
3. Stop supporting these companies by stopping your consumption of meat and dairy products entirely. A good way to start is by researching ways that you can make this lifestyle change easier for you and your needs. Its recommended to not just quit “cold turkey” but by slowly eliminating foods from your diet. (example-> Omnivore-> Pescatarian-> Vegetarian -> Vegan) at what ever pace is best for you.

A few more things we can do everyday
> Do not order more than what’s able to be consumed
> Do not simply throw away if lots of leftovers are present
> Respect all production efforts that went into the making of the food we consume
> Give scrap meet to stray animals instead of throwing it away
> Proportion meals well if eating at home
> Never buy more food than one can consume and let it turn bad in the fridge
> Leave all plates empty when eating out
> Chose to consume with the method that produce less waste
> Correctly label all cups when partying to avoid waste
HEALTH AND WELLBEING MANIFESTO: SYSTEMS/TECHNOLOGY & COMMUNITY
Arlene Nagtalon, Valerie Braylovskiy

Intro:
We created this manifesto to document what we hope California to look like in 100 years and what needs to be done to achieve our vision. Healthcare and the infrastructure surrounding it is imperative to California’s future. We see health as a broad term that encompasses both systems/technology and community, two different notions that both overlap with one another. This manifesto is the first step toward envisioning a brighter future.

Vision Statements: Systems/Technology
1. California residents will have free access to healthcare products and services, regardless of socioeconomic status.
2. California residents would have access to healthcare providers that fit their personalized needs.
3. California residents understand and are aware of the 8 Dimensions of Well-Being that encapsulates wellness.
4. Students of California residents in public K-12 schools will have access to healthcare products and services.
5. California residents have confident trust in their healthcare provider that they will take care of them.
6. California residents can feel assured that they are holistically taken care of as patients with DEI requirements.
7. California residents will have a grasp on the social determinants of health, starting at K-12 schools.
8. California residents will be granted forgiveness on healthcare bills and payments.

Vision Statements: Community
1. California is stigma free of conversations surrounding mental health, whether that is in the workplace, schools, or other institutions.
2. Homeless people have full access to housing and all health services, including any necessary medications.
3. The healthcare system prioritizes people with chronic illnesses, especially those that come from marginalized backgrounds.
4. Every CA resident can seek out rehabilitation centers and state funded treatment.
5. CA residents have virtual and in-person access to any healthcare they need.
6. Companies are held accountable for subjecting populations to potential environmental toxins.

Solutions:
1. Students in K-12 schools will adapt a curriculum learning more about the social determinants of health and mental health.
2. People will be able to pick and choose their “ideal” doctors and healthcare providers on the basis of need.
3. Technology and health will continue to work collaboratively to bring equitable health to underserved communities.
4. Increased funding will be allocated to research on chronic illnesses and long-term diseases like Alzheimers, Parkinsons, and Heart Disease.
Strategies:
1. California implements more virtual and equitable healthcare systems that make going to a doctor easy and affordable, such as free COVID test vending machines and healthcare products in public restrooms or homeless shelters.
2. Conversations surrounding public health and social determinants are included in curricula starting as early as elementary school, which includes teaching students about DEI and CRT.

Commitments:
1. Learn more about the eight dimensions of wellbeing.
2. Continue expanding your perspectives on the intersections between health and other issues such as racism, sexism, and environmental injustice.
3. Understand that holistic health is the overall goal.
Our Mission / Who We Are

Our group is made up of a motivated team of students hailing from UC Berkeley, California Baptist University, and UC Santa Barbara. As current university students, we have a vested interest in ensuring that living and working conditions for university communities are improved markedly, but our interest in the topic of higher education justice extends further than that. Our goal for education in California is to have high quality, publicly funded education available to anyone who wants it. The California university system must meet the needs of all of its students and prepare them better for life after college. Finally, universities must be run in the best interest of the students and not for profit. Bringing our own experiences into consideration, we have created the following statements to reflect specific visions we have for the future of higher education state-wide.

Vision Statements:
1. California universities meet all demonstrated financial needs of students.
2. California students graduate university with helpful work experience.
3. California university students no longer have to deal with cramped and overcrowded conditions.
4. California universities provide high quality, affordable housing for all students.
5. California universities provide students with an environment that has all the resources they need to live.
6. California universities provide high quality career guidance.
7. Students do not have to fear campus police.
8. California universities go paperless.

California universities meet all demonstrated financial needs of students.
For students to succeed, they must be able to focus on their studies without worries about the cost of attending school. Although many schools do offer financial aid to their students, it often does not cover all costs associated with school in addition to tuition. Total financial security for students means ensuring they can afford shelter, food, and time to focus on their studies like their peers.

California students graduate university with helpful work experience.
Not all students want to go into a career path that requires a traditional degree. However, programs that cater to those learning a trade can be expensive or inaccessible. Making these programs available at universities and colleges in California means that more people can enroll in them and receive high quality training in their preferred field.

California university students no longer have to deal with cramped and overcrowded conditions.
California universities and colleges are plagued by overcrowding — dorms can house four to a room, while professors or lecturers might have a student-teacher ratio of up to 100:1. A lack of privacy and instructor attention make it difficult to learn and live healthily in college. For the benefit of students and instructors alike, universities must take steps to stop overcrowding.

California universities provide high quality, affordable housing for all students.
According to a California state Assembly report, 5% of UC students, 10% of CSU students, and 20% of community college students in the state have been or are currently homeless or housing insecure. These statistics are absolutely unacceptable and need to be a top priority for administrators and officials statewide. Without access to affordable and safe
housing, students are less likely to be able to finish school or perform to the highest of their abilities.

**California universities provide students with an environment that has all the resources they need to live.**

Holistic health means that a student can pay attention to all areas of their life while being a full-time student. This includes having access to healthy nutritious food, providing physical and mental healthcare, and having more effective accommodations for disabled students. Only when basic and emotional needs are met can students truly thrive.

**Universities provide high quality career guidance.**

Despite the world-class education many California universities provide, many students leave school not knowing what to do next, or lacking job placements. The addition of high-quality career counseling for all students — with special consideration for marginalized populations on campus — can allow post-graduates to be successful in their immediate careers. Students with skills to navigate the professional world also have the ability to better stand up for themselves in the workplace and receive fair treatment in addition to their career goals.

**Students do not have to fear campus police.**

Students with marginalized identities, especially students of color, have a history of experiencing police brutality across the state simply for attending school. If universities insist on having police on campus — a premise that must be examined in and of itself — they must be aware that their duty is to protect the university students, not create a hostile environment on campus.

**California universities go paperless.**

Given the enormous changes needed to prevent catastrophic climate change across the world, any step universities take towards minimizing waste is a positive one. Though it initially presents costs, moving towards paperless campuses, especially at large universities, can create a huge reduction in trash and waste. Over time, electronic education will be far cheaper, making it the right choice for California universities.

**Solutions**

1. **Meeting demonstrated financial need.**
   a. Many universities in the US already do this, universities simply need to ask applicants about their financial status to determine how much help they need. Dartmouth, for instance, calculates students’ expected family contribution, and then the rest of the cost of attendance is covered by grants, scholarships, and work-study programs.
   b. Additionally, universities must add more categories to their needed financial aid categories for unexpected or special circumstances. For example, some students whose families may have the means to pay for college may be disconnected from their families, but still exempted from FAFSA aid because of their relation to them. Other students may not meet citizenship requirements for aid, for example. These students should be recognized as also deserving of financial aid.

2. **California students graduate university with helpful work experience.**
   a. Most California universities are more focused on a well rounded, liberal arts education than offering trade and professional programs. Offering more high quality trade programs focused on hands-on experience will help students get into the workforce right out of undergrad.
3. Overcrowding and affordable housing  
   a. The UC and CSU system must add a new campus each decade to ensure access to quality education and equal opportunities as the population grows.  
   b. Specific standards of living must be set by the state to ensure habitable dorms at least for first-year students, and should exist as an affordable option through students’ time at university.
4. California universities provide high quality, affordable housing for all students.  
   a. One of the main barriers to education in California is students being unable to find affordable housing near their campus. California universities need to build more housing for students on/near campus and have affordable, rent-controlled pricing for this housing. California universities must also work with the communities their universities reside in to prevent displacing existing city residents.
5. California universities provide students with an environment that has all the resources they need to live.  
   a. The environment surrounding the University should provide access to affordable, nutritious fresh foods, high quality physical and mental health care, and the university campuses need effective accommodations for disabled students. If these resources are not available near the campus, then the university needs to provide them.  
   b. Grocery stores, pharmacies, and other businesses providing essential services should be within walking and commuting distance of universities.
6. Universities provide high quality career guidance.  
   a. All students can benefit from professional guidance from people experienced in the fields they are interested in. California universities should employ experienced professionals in the areas of education they offer, and make it easy for students to access them and ask for advice.
7. Students do not have to fear campus police.  
   a. Police presence in and around the campus needs to be focused on protecting the safety and well-being of the students, not on punishing students for low level offenses. Having officers cite students for underage drinking on a Friday night while students are being attacked and their property is being destroyed does not seem like an effective policing strategy. Campus police should be looking for violent crime and high level offenses in student living areas instead of focusing on being punitive.  
   b. Furthermore, police must be strictly monitored and face consequences for their behavior, especially as relates to the over-policing of students of color. Police should not only receive comprehensive training, but also wear body cameras and not be lethally armed to prevent misuses of power.
8. Paperless  
   a. The use of paper costs more over time and produces significantly more waste than using electronic options; because of this, the universities and colleges across the state should invest in technology as a more affordable longer-term solution.  
   b. Campus dorms and buildings should provide high quality Internet.  
   c. Additional technological supplies should be given to students who cannot purchase them of their own accord.
**Strategies**

1. Adding questions to school applications and financial aid requirements to determine more about the individual needs of each student would allow schools to more effectively find students who need financial assistance. There should also be more categories added to help students who may need some financial aid, but not qualify for a full financial aid package.

2. California universities can work with local tradespeople to decide how to best implement trade programs into their curriculum; local tradespeople can also be employed to instruct trades classes and programs at the university.

In general: better communication between the state and California colleges and universities to create state mandates for student standards of living, and to ensure these standards are followed. More communication between universities and colleges and the communities they reside in, too, is necessary — both to protect the preexisting communities that live in a given area, and to ensure the best possible standard of living and learning for its students.

**Commitments**

In pursuit of these statements, we as a group commit to lobbying our state representatives and our schools to demand more just access to resources for students. We commit to holding the needs of all students above the needs of the few. We commit to continual pressure on those in power until all students in the state, and all prospective students, share safe and easy access to higher education. We ask that others join us by lobbying their state representatives for more comprehensive student protection legislation, and by lobbying their colleges and universities reevaluate where to place their funding to better prioritize the entire student population, not just the sections of it that generate the most revenue. Colleges and universities, we ask you to seriously consider each of these statements, and decide why basic needs of students take lower priority than other, more prestigious, aspects of a school. Students should not starve or struggle to find housing while football coaches receive multi-million dollar contracts. Think of what your mission is and who you intend to serve in truth.
CALIFORNIA HOUSING YOUTH MANIFESTO
Author: Donald Zarate

Our Mission
California is at the forefront of decisive political action. Nobody questions California's influence at the national level and virtually everyone recognizes the authority of the state legislature. Thus, we university students, from across the Golden State, do here declare our vision of California for our descendants.

We see the housing crisis everywhere we turn: from Crescent City to San Francisco and San Jose; from Fresno to Los Angeles and San Diego. Even our very own university campuses face their own, unique housing situations that negatively impact entire swaths of the population including much more than High School graduates. We include mothers and fathers, veterans, orphans, and even troubled youth trying to get on the right foot.

Our vision is to create a state where California leaders recognize home insecurity as a solvable problem - putting an end to homelessness today and indefinitely.

Donald Zarate
I am an undergraduate from the University of California at Riverside. My background is in political science and psychology. My interest in Housing issues come from the fact that I consider it of the utmost importance that everyone has a place they can call home. As they say, home is where the heart is and if someone lacks a home, then how could they show compassion? How can anyone expect the world to be a better place when there are those who cannot even sleep comfortably at night in one of the most prosperous and advanced nations in the world?

Vision Statements
We dream of a California where:
1. State-provided housing is not an insult
Everyone needs help every so often. When someone gets help from the government, however, that is considered a mess of injustices - lazy chief among them. Housing, however, is often cited as among the worst offenses. We dream of a California where people can seek out help without fear of ostracism.

2. People who are homeless are treated with respect.
Too frequently do common folk look at the homelessness crisis and feel disgusted. As if a person who lacks a home is somehow sub-human and deserving of their station. We dream of a California where this does not happen.

3. Evictions are legally inhumane.
Forcing someone out of their home, because they owe you money, is inconsistent with the value of treating people with respect and dignity. While one may argue it is justifiable, it is nevertheless cruel.

4. Foreclosures are a forgotten practice.
People can work themselves to death trying to keep the things they have earned - sometimes, despite the best of efforts, they are repaid with a larger debt and a mess of legal fees. We dream of a California where this does not happen.

5. Unlucky parents do not have to forfeit their children.
Parents are themselves subject to the vagaries and ill-fortune that come with living the wretched game of life. Sometimes, despite their best efforts and combating the worst of
luck, parents wind up on their streets and - for the safety of the children - they lose their greatest gift. We dream of a California where the state works with parents, rather than against them.

6. **Single-Structure homes are a thing of the past**
A large part of the California lifestyle is the big, spread out city complete with tens of miles of suburbs and large traffic jams when entering the city. While this is characteristic of California and a distinguishing feature from other major cities, we dream of a California where this is not the case.

7. **No one will have to travel far to get what or where they need.**
Traveling far to get anywhere is an integral aspect of the California city. Somehow, people find it okay that they almost always have to use a car to go grocery shopping. We dream of a California where this does not happen.

8. **No one owns more than one property.**
Everyone deserves a home - and everyone deserves a place to call their own. But there is no reason to have two, or fifteen, or a hundred. We dream of a California where this does not happen.

9. **Having a roommate is an unusual practice**
People often say that we must be uncomfortable today so that we can be better tomorrow. So, many people live with a complete stranger whom they despise in equal measure that they loath their landlord. We dream of a California where this does not happen.

10. **Relocating is easy and convenient.**
Life is hectic and things change frequently. In a world where everything can change in a moments notice - from one's career to one's education - the current difficulty of moving is a great inconvenience. We dream of a California where this is not the case.

**SOLUTIONS, STRATEGIES, AND COMMITMENTS**

**Homelessness**
To address visions 1-5, we propose the following solutions:

1. **California promotes municipalities that purchase vacant properties to provide housing for low-income residents**
   a. Governor Newsom is already making strides in this regard by signing a deal with companies to utilize vacant commercial lots for housing but it does not go far enough and still requires a lot of effort to convert into livable structures

2. **California implements rent limits in high-risk areas**
   a. There are many students who find themselves homeless due to high rent prices and a shortage of on campus housing. There is discussion about expanding student housing, but no further measures have been taken to limit rent limits in already existent housing near university campuses.
   b. There has been a tenant protection resolution in place in LA county in light of COVID-19. However, we need to expand this across all of California and to make it a permanent effort, despite of COVID-19’s unprecedented circumstances.

3. **California offers accessible mental health and finance services to at-risk populations**
   a. The ‘Housing First’ policy has shown improvements in more stable housing. However, it has not shown effects in reducing drug use, alcohol consumption, psychiatric symptoms, or enhancing the quality of life. We need
decriminalization and access to social services that would combat these issues on a long term basis.

4. **California divests from state-run shelters and invests in permanent supportive housing**
   a. *Permanent Supportive Housing,* combines affordable housing with best-practice services for individuals and families with disabilities and a lengthy history of homelessness. This model has been demonstrated to permanently keep the majority of persons who enter the program from ever becoming homeless again. Communities, utilizing this approach, realize better than 90% success rate in avoiding a return to homelessness. Permanent Supportive Housing is not a homeless shelter. In fact, a shelter is not housing. A shelter is designed to provide a transitional or temporary place to sleep or live. Permanent Supportive Housing is designed to help people permanently avoid homelessness.

We also propose the following **commitments:**
   > Support efforts to re-purpose entertainment infrastructure, like talks to **re-purpose Olympic stadiums** into affordable housing
   > Sign three petitions that support affordable housing
   > Attend at least one city council meeting a quarter (every 3 months) and support the council members who support housing equity

**Property Inequity**
To address visions 6-10, we propose the following **solutions:**

5. **California begins implementing “Carless City” models for developing cities**
   a. Places like *Bahnstadt,* a newly developed district in Heidelberg, Germany, not only prohibits fossil fuel vehicles but lacks infrastructure to support such vehicles. Most things are walking distance or a bike ride away and mass transit is built such that people can move freely across the region without relying on personal vehicles

6. **California prioritizes density-based housing over single-home structures**
   a. The California Legislature is already working on this slowly by **divvying up existing single-home into duplexes,** but it is too slow and does little developing areas where a single plots are acres large

7. **California set limits on the amount of properties an individual (or entity) can own**
   a. There is a lot of discussion about this topic online but there is very little legal precedence for limiting one's personal property. The first step may be to introduce a bill that sets a progressive tax on the number of property one owns rather than an outright limit

8. **California signs an amendment declaring housing a constitutional right**
   a. The United Nations has recognized housing as a right, and there has been the introduction of *SCA 9* to the constitution of California which would make housing a human right. We need to make sure that it gets ratified into the state constitution.

We also propose the following **commitments:**
   > Endorse the campaign to **Make Housing a Constitutional Right**
   > Call in to the CA Legislature to support bills such as **SB-20**; Senator Rubio’s New Housing Bill, which encourages regional rousing solutions statewide
   > (for students) Sign up for your university’s bus fare system and taking the bus at least at least 10 times a term or carpooling with another student at least twice
   > When grocery shopping, getting your haircut or doing other minor errands, bike ride or walk; this will support local transit and make density-based development more appealing to developers and policymakers
NATURAL RESOURCES MANIFESTO
Aryamun Das, Irina Roybal, Emma Kelly, Sabra Carman

Intro:
We are the California 100 Futures Fellows Natural Resources working group! Sabra Carman is a senior at UC Santa Barbara with a background in Geography and Feminist Studies. She is interested in natural resources because it is a diverse topic with a wide range of issues, and she enjoys learning about natural resource management.

Aryamun Narayan Das is a sophomore at UC San Diego with a background in computer science, math, and economics. He took an interest in natural resources as a topic because of the sheer expanse of what it covers and the economic and resource planning involved in implementing solution strategies for the given topic.

Irina Roybal is a sophomore at UC Santa Barbara with a background in Environmental Studies. She took an interest in natural resources because she grew up in Colorado and Washington state where she learned to appreciate the outdoors and because of her strong understanding of the natural environment.

Emma Kelly is a student at UC Berkeley with a background in Conservation and Resource Studies with an emphasis in Built and Natural Ecosystems. She took an interest in natural resources because she is passionate about making a positive environmental change and creating solutions for climate change.

We created this manifesto to document what we hope California to look like in 100 years and what needs to be done to achieve our vision. Protecting California’s natural resources is vital in ensuring a bright future for our beautiful state, and we want this manifesto to serve as a call to action for our shared vision of California’s future.

Vision Statements:

1. California only uses renewable energy.
2. California to fully transitions from fossil fuels
3. All Californians have access to clean air.
4. California’s natural resources are de-polluted.
5. California’s water resources are fully protected.
6. California’s wildlife and native plants are safeguarded.
7. California improves forest management and wildfire mitigation.
8. All infrastructure in California is Green Infrastructure.
9. All California communities are fire-adapted communities.

Solutions:

1. California strengthens de-pollution efforts.
2. All future real estate development in California follows Low Impact Development guidelines and incorporates natural systems into future technologies.
3. California provides household assistance for the installation of renewable energy appliances.
4. California provides corporate incentives for companies to switch to renewable energy.
5. California communities collaborate with local and state agencies to implement wildfire protection plans.
Strategies:

1. California fosters Indigenous communities’ involvement when making land management, development, and natural resource protection decisions.
2. Environmental education in California public schools is revamped.
3. Encouraging awareness regarding California’s environmental issues.

Commitments:

1. Actively vote to protect California’s natural resources.
2. Support organizations that fight to protect California’s natural resources.
PARTNER MANIFESTO

CALPIRG

Students
CALPIRG STUDENTS

Our Mission
Students have the power to shape the future we will inherit. We work with professional staff at colleges and universities to make sure our peers have the skills, opportunities and training they need to create a better, more sustainable future for all of us. Our chapters provide the training, professional support and resources students need to tackle climate change, protect public health, revitalize our democracy, feed the hungry and more. Students have been at the forefront of social change throughout history, from civil rights, to voting rights to protecting the environment. For nearly 50 years we’ve helped students to get organized, mobilized and energized so they can continue to be on the cutting edge of positive change.

VISION STATEMENTS

We envision a California powered by 100% clean, renewable energy
We all know that burning oil, gas, and coal has polluted our air, water, and land for decades – and now it’s changing the climate, resulting in extreme weather, sea level rise, drought, and wildfires. We know we can have healthier communities right now and a livable future for ourselves and generations to come. But to get there we must transform the way we produce and consume energy. We need our entire energy and transportation system to be powered by 100% clean, renewable energy.

We envision a California where our transportation system is clean and promotes public transit, walking, biking.
Transportation is now our country’s No. 1 source of climate-changing carbon pollution. We need to clean our transportation system by electrifying our cars, trucks and buses, and get cars off the road with better public transportation and walking and biking infrastructure.

We envision a California where everyone has access to clean air and safe drinking water.
We need to stop polluters from harming our air and water. That means halting oil extraction and burning fossil fuels that pollute our air and water, and banning toxic chemicals that end up in our drinking supply.

We envision a California where our natural environments, including the plants and animals that inhabit them, are preserved for generations to come.
The world is currently undergoing its sixth extinction event and experts suggest that 1 million species face extinction as humans continue using natural resources at an unsustainable rate. Habitats that lack diversity are less stable in the face of extreme climate events—making them more vulnerable to the impacts of climate change—and can be less useful to keep carbon out of the atmosphere, accelerating global warming. Scientists say we need to preserve 30% of our land and waters to prevent the collapse of the environment.

We envision a circular economy, where all disposable items are made without harmful plastic, everything is recycled, reused, or composted, and zero waste is ending up in our environment.
Nothing we use for a few minutes should pollute our environment for hundreds of years, yet every day Californians throw away millions of single-use plastic containers, wrappers, packaging and other plastic "stuff." We want to fundamentally change the way that we manufacture, sell and consume things in this state and shift away from our throw away culture. That means we reuse as much as we can, any disposable products are recycled or composted, and any items that can’t be, like plastic bags, are banned.
We envision a California where the young generation is actively involved in civic life, with 100% of young people voting in all elections, running and winning office themselves, and are seen as an important constituency.

Our democracy works best when we all participate and everyone weighs in on who gets elected. We believe that the full participation of young people in the political process is essential to a truly representative, vibrant democracy.

We envision a California where all students have affordable access to educational materials needed to succeed in school.

Skyrocketing textbook prices for common university courses are adding insult to the burdensome debt students assume to pay for college. We see free, open textbooks as a long-term solution. Open educational resources aim to reshape the marketplace by moving knowledge into the commons and allowing students of all socioeconomic backgrounds and institutions to access the materials they need to succeed in class.

We envision a California where there is zero hunger and zero waste.

America produces more than enough food for everyone, and we produce enough food that 40% gets wasted every year. And yet millions of Americans are going hungry. We are literally throwing away the solution to hunger. We are calling for policies and programs that save the food and resources that would otherwise be wasted and get it to the people who need it.

100% CLEAN ENERGY

Solutions
To achieve our vision we need to electrify everything we can and ensure that electricity comes from clean sources like wind and solar.

California has already committed to transition our electric grid to 100% clean energy by 2045. That’s great, but we need to make sure we meet that target and as quickly as possible. That means getting our state leaders to set stronger commitments and investing in clean energies like solar and wind so we have enough clean energy to power our grid. As we clean up the electric grid, we need more homes and buildings to go electric, so we can stop polluting our homes and communities with polluting gas appliances. Finally, we need to clean up our transportation system, which is the number one source of carbon emissions in our state and country. California has a commitment that all new cars need to be electric by 2035, but we need more incentive programs to help people afford those new electric cars. We also need to transition our trucks and buses to clean power and complete the High-Speed Rail project.

Strategies
We know the public generally wants to see more action to stop climate change, especially with the increase in extreme weather, drought, and wildfires. But that doesn’t mean everyone is ready to give up their gas-powered car or their gas stove. We need to continue educating the public on the harms of fossil fuel pollution and the benefits of clean energy, while pushing for incentive programs to make the transition as affordable as possible. The more of the public we win over to our clean energy vision, the more support we have to overcome opposition from oil and gas companies that want to keep their profits up by keeping people using these dirty fuels. We can get state and local leaders to listen to us over these companies if we have enough public support.
Commitments
- We will educate our campus community about the harmful impacts of burning fossil fuels and the benefits of transitioning to clean energy.
- We will build support to get the University of California to commit to 100% clean energy, sector-wide, so our campuses can lead by example.
- We will campaign and lobby for more state investments in clean energy.

TRANSFORM TRANSPORTATION

Solutions
A clean transportation system is one in which 100% of cars on the road are electric and there is ample charging infrastructure to support it. Though because electric vehicles take resources, our vision not only includes electric cars, but electric public transit options as well that take cars off the road altogether. We envision improved bus and subway systems locally, and a high-speed rail system that not only replaces long car travel but plane travel as well. Finally, bicycle transportation is even less resource intensive and helps with the health of our communities, so we want to make sure bike lanes are safe and accessible.

Strategies
Key to changing our transportation system is winning over more hearts and minds to the idea that cars aren’t necessary to get around. We need to promote alternative transportation systems like public transit and biking, and shift state resources to improve those systems so they are safe and easy to use. To the extent that we need cars, we need a state commitment that 100% of cars will be electric. The state has already committed to all electric new car sales by 2035, but we should pass laws to create more incentives to help Californians trade out their old cars for electric new ones and invest state funds in more charging infrastructure. We’ve been focused on moving towards this vision by getting cities to commit to being EV cities and investing city funds in EV charging. That will show the excitement from the cities to get more state action.

Commitments
- We’ll continue to campaign for more cities to be an EV city, through generating petition signatures and meeting with city officials.
- We’ll encourage clean transportation through promoting “Bike to Work Day” and “Ride Election Week”
- We’ll continue to support state funding for High-Speed Rail

CLEAN AIR AND WATER

Solutions
Our goal, over the long-term, is to usher in an end to fossil fuel extraction and refining in California. To make that happen, we need to increase public awareness around the harmful impacts of oil extraction and over time increase public and political will to get off gas and oil. As we work to shift the narrative, we need to end extraction near homes and schools, get cities and eventually the state to end leases for new extraction sites, and hold polluters financially accountable for polluting our communities.

We also need to ban the use of toxic chemicals in consumer products, like make-up, clothing, or other products that come into close contact with the public and can cause harm if they contain toxic ingredients like lead or PFAS (per- and polyfluoroalkyl substances). PFAS can also harm our drinking water when products that contain it are washed down the drain and the wastewater gets into our communities.
To avoid more harmful chemicals coming into our communities, we need to require that companies prove chemicals and products are safe before they enter the marketplace.

**Strategies**
To eventually move our state off dirty fossil fuels, we need to share our vision for a 100% clean energy future, while highlighting the problems with oil extraction and exposing the harmful pollution it causes our communities. We need to engage the communities that live closest to dirty refineries and work together to pass policies that require oil companies to keep communities safe from the pollution they cause, like the recent new legislation to create a health and safety buffer zone around extraction sites.

When it comes to toxic chemicals in our consumer products, California has taken action to ban harmful chemicals in products - i.e., lead can no longer be used in drinking water pipes, PFAS cannot be added to make-up, clothing, and food packaging, and BPA cannot be used in baby bottles. But what we really need is a more comprehensive ban on toxic chemicals in anything that can expose those chemicals to the public, and a requirement that companies prove their products are safe before they enter the marketplace. To win, we need to share our larger vision while identifying cities and state leaders that want to take this action.

**Commitments**
- We will educate our communities on the harmful impacts of extracting and burning oil in our communities.
- We will seek our opportunities to get cities to take action against oil extraction and toxic chemicals in their communities.

**MORE NATURE**

**Solutions**
We need a strong state conservation plan that protects the plants and animals of our natural environment, preserves open spaces for our generation to enjoy, ensures clean air and water, and saves the climate while doing so. California has made a commitment to preserve 30% of our state by 2030, which is great but we also need to make sure California’s commitment is strong. For example, that means 30% of ocean areas need to be fully protected marine sanctuaries without any resource taken. We also need to protect keystone species, providing and keeping endangered species status to those that need it, like the bees that pollute our crops and plants. We also need to restore animal populations that have dwindled, like the sea otter, which help preserve the kelp forest that acts as a carbon sink.

**Strategies**
There are industries that want to use the state land and waters for profits - build developers, ranchers and farmers, and the fishing industry. To overcome their opposition, we need to show overwhelming support for protecting our beautiful natural places. To be most effective, we’ll break down our efforts into a few campaigns. The first is our Protect Our Oceans campaign, calling for 30% fully protected marine areas by 2030. The second is our Save the Bees campaign, which is calling for a ban on neonic pesticides that are known to kill bees. In the future we will also explore running a campaign to grant more state and federal protections to our forests, and to call for restoration efforts for sea otters and other endangered species.
Commitments
- We will show enthusiasm for nature through community hikes, and invite state and local leaders. We will organize educational events on campus about the need for 30% protections by 2030 and generate student support.
- We’ve already helped get several campuses and cities in California to commit to not using bee-killing pesticides, and will continue to get more to act and build momentum towards a statewide ban.

BEYOND PLASTIC

Solutions
California has made some good progress in the fight against plastic pollution, with a statewide ban on plastic bags and local ordinances that ban other single-use plastic foodware. This summer California also passed the Plastic Pollution Producer Responsibility Act, which requires all foodware and packaging to actually be recyclable or compostable in the next ten years, requires plastic companies to reduce the amount of plastic they make by 25%, and holds plastic companies financially responsible for the plastic in our environment. That’s great, but ten years is a ways away, so we’re calling on cities and companies to ban the most unnecessary plastic items now. We then need to keep organizing to get the state to set even stronger plastic reduction targets, and pass policies that encourage reusables and refillables rather than recycling, which is less effective.

Strategies
We’re calling on more cities to ban polystyrene foam. Commonly called Styrofoam™, this type of plastic is not recyclable, and breaks easily into tiny pieces that end up polluting our ocean and drinking water. We’re focused primarily on the city of Los Angeles. As the second biggest city in the country, we know action in Los Angeles has ripple effects across the county, sending a message to consumers, companies, and leaders across all 50 states that the best solution for reducing plastic waste is to turn off the tap and stop making plastic items in the first place.

Corporations also need to do better, so we’re calling on Amazon to stop using non-recyclable plastic in their shipments. We know this is possible because Amazon has already committed to stop using single-use plastic in shipments within Germany and India. Biodegradable alternatives to single-use plastic film and polystyrene packaging are available and substitutes are already being used by other companies across California. We know that the public, including Amazon shoppers, care about reducing single-use plastic. 72% of Californians support policies that reduce the amount of plastic packaging used in online shopping. We can convince Amazon that it’s in their business interest to phase out single-use plastics if we keep up the drumbeat that their customers want this action.

Commitments
- In Los Angeles, we’re collecting petition signatures in support of a city ban on polystyrene, circulating a letter of support from small business and restaurants, holding educational events on campus, and lobbying directly to city council. - UPDATE: This was our Fall 2022 project and we won! The LA City Council approved the ordinance in early December, after we supported over 3,000 petition signatures and a letter signed by 50 businesses in support.
- We’re launching a campaign in the spring calling on Amazon to stop using single-use plastic. We’ll generate public comments and calls into Amazon, post on social media, and draw media attention to the issue.
NEW VOTERS PROJECT

Solutions
We need voter registration and voting to be accessible. That should include automatic voter registration for all citizens when they turn 18, including pre-registration for 17-year-olds that will be 18 in the next election. It should be easy to update your registration when you move, through easy to access online tools and with better institutionalization of voter registration on college campuses. For example, everyone moving into the dorms should be invited to update their voter registration for that address. It should be part of the role of the university to help students keep their registration up to date.
To make voting more accessible, Election Day should be a holiday and day off of school. Making that happen statewide may take a while, but we can start by campaigning to make Election Day a school holiday.

Strategies
Full automatic voter registration probably isn’t achievable for some time, but we can build support for the idea by improving campus voter registration efforts. For example, we’d like to see a simple option to update your registration every time you register for classes. We’re also working with university staff to help students get registered when they move into the dorms, with the support of student organizations and student government as studies show peer-to-peer voter engagement works well. A key to success in all of these efforts is to show university and local and state leaders that young people care about voting and want it to be easier for us.

Commitments
- Each election cycle, we will continue to work with our student governments and university officials to help students register to vote in the dorms.
- We will engage in peer-to-peer voter outreach through class announcements, tabling, and events.
- We will highlight student enthusiasm for voting through social media, to the media, and by bringing students to meet with their elected officials.

AFFORDABLE TEXTBOOKS

Solutions
Open textbooks are an alternative to traditional books that could save students money and improve the educational experience. Open textbooks are faculty-written, just like traditional textbooks - except that the authors have published them under an open copyright license. Recent research has shown that open textbooks are as effective, if not more effective, than traditionally-published course materials. Open textbooks have the potential to save students nationwide up to a billion dollars per year.

Strategies
We know faculty care but may not understand the full impact of their textbook costs on students. We will continue to educate faculty on the impact textbook prices have on students and educate them on the alternative option of an open textbook. While there are plenty of open textbooks on the market now, more will continue to shift the market away from the high-price transition books, so we will campaign for more state and university investments in grant programs to help faculty write more open textbooks.
Commitments
- We will continue to educate faculty on open textbook options
- We will promote current grant programs available for faculty to write more open textbooks and campaign for further funding

ZERO HUNGER, ZERO WASTE

Solutions
While the task of eliminating billions of pounds of food waste while simultaneously ensuring millions more mouths are fed may seem daunting, there are examples and best practices out there that we can follow, including clear food waste tracking, food production that is planned around demand, embedding food donations in everyday practices and more. We want the UCs to be an example for cities and states to follow. The average campus throws away 142 pounds of food per student every year. At the same time, one in five students do not know where their next meal is going to come from. That’s why we’re calling on the UCs to be Zero Hunger campuses.

Strategies
Our campuses already have many resources available to students in need and the first step is to make sure all students know about campus food banks and other resources. But there is more we can do to distribute food from our dining halls to students and the surrounding community, and we’re building support for that work. We’re also building more sympathy and support around the issue by engaging students in food drives and fundraisers for people in need.

Commitments
- Each November, our chapters participate in Hunger and Homelessness Awareness Week and organize educational events, food drives, and fundraisers
- We’ll continue exploring other actions our schools can take.
PARTNER MANIFESTO
UC STUDENT ASSOCIATION (UCSA)

Mission
The University of California Student Association (UCSA) is a coalition of students and student governments that aims to provide a collective voice for all students through advocacy and direct action. UCSA participates in the shared governance of the University of California system, and seeks to advance higher education by empowering current and future students to advocate on their own behalf for the accessibility, affordability, and quality of the University of California system.

VISION STATEMENTS

I dream that the UC will return to being a tuition free institution.

I dream that the UC will take student voices and concerns into consideration before deciding on a tuition increase.

I dream that the UC will be an affordable option for education and eliminates the concern of any financial hardship on the student.

I dream that students continue to hold the UC Board of Regents, University Office of the President, campus administration offices, and student leaders accountable to any personal or professional controversy that may be antithetical to the values of the university, and expect a higher caliber of excellence from university leadership.

I dream that sexual assault will be eradicated on college campuses.

I dream that UC security and police must use nonviolent, “de-escalation first” conflict resolution on all UC campuses.

I dream that the UC will be completely against any practice or appearance of white supremacy.

I dream that the UC will support the utilization and expansion of affordable housing cooperatives.

I dream that the UC Board of Regents, University Office of the President, campus administration offices, and student leaders are accountable to any personal or professional controversy.

I dream that the UC will support and create and constantly improve campus emergency plans that are accessible and which aim to reduce instances of campus violence.

I dream that the UC will be committed to seeking justice and ongoing equity for students and workers of color who are underserved, misrepresented, or mistreated.

I dream that ICE officers will never be allowed or welcomed to the UC campuses.

I dream that the UC will support the implementation of Automatic Student Voter Registration Using University Enrollment.
I dream that UC must address the demands of organized workers for fair wages, stable health and retirement benefits, no contracting out, increased wages for student workers, robust Sanctuary protections, ban the box and targeted local hiring practices, and an end to cuts on the backs of its lowest-paid employees.

I dream that the UC will stop outsourcing the labor at the UC.

I dream that the UC will condemn all investment or connection to companies, banks, firms, or any entity with relation to the firearms and gun industry by UC, and demand immediate divestment from the industry.

I dream that the UC will divest from all companies and governments which systematically violate human rights, environmental laws, commit war crimes, and other harmful systematic action.
PARTNER MANIFESTO
MISSION

As a collective, MILPA centers the voices of those impacted by mass incarceration, and challenges the status quo idea of accountability. Our vision for California draws inspiration from indigenous practices, values and healing based approaches. As a result, our manifesto reflects the belief that anything centered around healing, educational equity, and environmentalism is the key to a better California. We believe those closest to the problem are the ones with the solutions, thus community involvement is at the forefront of all our work.

VISION STATEMENTS

We demand resources for prevention, intervention, and after the fact aid to end mass incarceration.
The school to prison pipeline is a real phenomenon, as well as the high recidivism rates for those who come home from incarceration. There is no real rehabilitation or healing that comes from the California Department of Corrections. Various incidents throughout the country demonstrate that policing and incarceration are not a means to an end. Accountability can still happen without the need to incarcerate our people, and that is what we strive for.

We need to invest in an expansive service based network through the state of California.
We work better as a collective, even though we are all fighting for different issues, it is key to acknowledge that they are all interconnected in some way. Thus, we need an expansive network of services throughout the state of California that can intermingle all parties, regardless of distance and issue.

We need to create an environment of servitude to the land as habitants of this earth.
We need to stop abusing the earth that we inhabit, and instead work with the earth. We continue to extract resources from the earth, but do not give back and it is affecting not only the earth, but also dramatically impacting communities of color. We need to observe and not prescribe, as the land has its own memory and its way to heal.

We demand to have our cultural history, language, values, and beliefs to be taught in academia.
The embodiment of community is connection, our relationship to land, kinship to family and community is key. Thus, being so far removed from our cultural history has removed that connection that we have to the land and to each other. It is important that we bring back ancestral knowledge, understand and live by indigenous values and restore the importance of storytelling within our communities.

We must create a safe school environment free from SRO’s and Zero tolerance policies.
Many youth do not feel safe in schools due to SRO’s and there are many studies that demonstrate that having such officers does not reduce crime in schools. Having these policies in place severely impacts black and brown students and exacerbates the school to prison pipeline. We need to create a safe and welcoming school environment if we are to serve the best interest of the youth.
We have the right to access higher education programs and a classroom environment while incarcerated.
The educational opportunities while incarcerated are very limited, and don't create a welcoming environment. If we believe in the idea of rehabilitation, we need to expand the resources for higher education, but also create a safe and welcoming environment through a classroom setting, to bring some normality.

Our communities must have the resources and access to explore more natural forms of healing.
Healing methods such as therapy, medication, etc. are not always the most cost efficient for low income communities. Thus, we need a variety of resources that promote alternatives such as herbal medicine and other environmentally sustainable forms of healing.

Religious freedom must be protected and supported while incarcerated.
Currently inside institutions there are many limitations when it comes to indigenous spiritual practices. There are a few dominant practices that are allowed, and others that are not considered. The Native American Religious Freedom Act should be honored and indigenous communities should have access to practice their cultural spirituality while incarcerated.

Honoring the Sacred human dignity of incarcerated people.
Currently America is known as the incarceration nation due to our high incarceration rates. Our prisons are inhumane institutions that add additional stressors to those incarcerated, their loved ones, and their communities. There is no real rehabilitation that comes from incarceration, thus we should move away from punishment tactics, and center the human dignity and healing of incarcerated people.

PREVENTION, INTERVENTION, AND AID

Solutions
To reach this solution we need to move away from a punitive mindset to a restorative approach. Additionally, there is a direct correlation between poverty and crime, thus we need communities that have their basic needs met and have a solid communication network among CBO's, services, and institutions.

Strategies
- Fixed funding for communities to allocate appropriately, such as for schools, mental health services, community resources, etc.
- Funding for promising community based programs to ensure their work continues - Develop an education and workforce pipeline to ensure that access to jobs and livable wages is a attainable
- Less policing, more community. Turning to restorative practices when conflict arises, rather than having police intervention.

Commitments
- We will continue to advocate for accountability approaches that are not rooted in incarceration
- We will continue to educate ourselves and our communities on how to achieve crime prevention and intervention without the need for policing
- We will continue to build community a safe space for community members - We will continue to encourage the community to learn about the opportunities that exist within government to influence budgets and decision making.
EXPANSIVE NETWORK

Solutions
In order to create an expansive network throughout the state of California we need unity from every coalition, institution, and organization. We need to be able to communicate in a timely manner and as effectively as possible, through an app source. CBO’s need proper investments, funding, and support to have their curricula be studied and evidence based.

Strategies
- Work with tech companies grounded on values of equity and inclusion to create technology that supports communities
- Create a coalition of all organizations in CA working towards a common goal - Invest in CBO’s financially, and the work that they do
- Include CBO’s in spaces that pertain to decision making bodies that make decisions about the community

Commitments
- We commit to an open door policy here at MILPA, everyone is welcomed to break bread and hold conversation
- We will continue to put ourselves in coalition building spaces for the greater good - We will continue to strengthen our connections with governmental bodies and other organizations
- We commit to step out of our comfort zone to create and establish unorthodox relationships so that they can benefit the community

ENVIRONMENT OF SERVITUDE

Solutions
To create an environment of servitude we need to be more environmentally conscious, and give back stewardship to native people of the land. We must follow the traditional ecological knowledge (TEK) of native people of the land. We also must be educated about the cultural change that happened in regards to our relationship with the land.

Strategies
- Invest and fund more local/ city gardens to really get the community involved with the land
- Create an educational curriculum that is immersed in understanding and respecting the land
- Authentically engage with indigenous communities by uplifting and implementing their guidance and direction

Commitments
- At MILPA we commit to continue with the practices of our ancestors which pertain to working with the land and creating a reciprocal relationship with it
- We commit to engage with indigenous communities in authentic relationships to find solutions and develop curriculum
- We commit to build an understanding on how cultivate food in a way that is least harmful to the land animals
TEACH OUR CULTURAL HISTORY, LANGUAGE, VALUES, AND BELIEFS

Solution
A solution for this phenomenon is for all school systems to have cultural and ethnic studies in their curriculum, but not from a colonial viewpoint. To acknowledge and involve indigenous people in their decision making process when pertaining to ethnic studies. In addition, for communities to maintain and form relationships on the principles of kinship.

Strategies
- Invest and expand electives pertaining to cultural education at schools and in communities
- Engage teachers, unions, districts, and higher education institutions to create a plan for implementation
- Implement online and in person language programs to support language learning, preservation, and translation

Commitments
- We commit to facilitate spaces to practice these teachings with the community and youth
- We commit to working collaboratively alongside indigenous people to create curriculum that can best impact students
- We commit to work with indigenous people to bring in resources for cultural teachings and language preservation

SAFE SCHOOL ENVIRONMENT

Solutions
To create safe school environments they need to be free of anything that remotely resembles punitive approaches such as metal detectors, SRO’s, and zero tolerance policies. Parents must be given the opportunity to be more engaged and up to date with what is going on in the schools and with their youth. There also need to be more community based resources in schools to support youth, and more mental health physicians available.

Strategies
- We must pass policies to remove SRO’s, zero tolerance policies, and metal detectors
- We must reinvest in arts, counseling, mental health and cultural leadership programs
- Create an intergenerational coalition to support youth rites of passage as a community
- Give youth the opportunity and space to voice their opinions and concerns pertaining to their education

Commitments
- We commit to engaging in community listening sessions with aims to develop new policies that are less punitive
- We commit to creating an intergenerational coalition with community members
- We commit to reviewing zero tolerance policies and procedures
- We commit to holding space for youth and their concerns, and supporting them
ACCESSIBLE HIGHER EDUCATION PROGRAMS AND A CLASSROOM ENVIRONMENT FOR THOSE INCARCERATED

Solutions
To attain accessibility to higher education and create a classroom like environment, we need to have programs that adequately pay educators for their work inside the facilities. The necessary tools and materials must be provided, as well as a space for people to feel like students and create that sense of normality. In addition, we must have pathways for educational advancement and application in real world settings.

Strategies
- We must create and pass policies that humanize institutions to create a safe space for educators and incarcerated people
- We must implement more opportunities for educational advancement, whether that be Vocational, Masters, PHD, etc.
- We must create programs that provide technical assistance for those incarcerated and formerly incarcerated to apply their skills in a work setting

Commitments
- We commit to educate professionals about the work with incarcerated individuals - We commit to continuing to support teachers either union or non union doing work in these facilities
- We commit to look for funding to support teachers going into facilities - We commit to collaborate with institutions to find resources so that learning materials are readily available

RESOURCES TO EXPLORE MORE ECO-FRIENDLY AND NATURAL FORMS OF HEALING

Solutions
To create more eco-friendly and natural forms of healing we need adequate funding and resources located towards herbalism. We also need to explore medicinal alternatives and encourage the idea of using natural resources to heal. Lastly, we need to make such practices legal and accessible to all.

Strategies
- We need to invest in local herbalism through grants, funding, etc
- We need to educate the community about the benefits of natural medicines and their practices
- We need to remove policies that ban herbalism and herbal medicines
- We need to create a layover with today’s medical field and that of natural medicines - We need classes for the community on how to use herbs for medicinal purposes

Commitments
- We commit to holding space and educational resources for natural forms of healing, such as cleanses and using herbal medicines
- We commit to continuing to advocate for more eco friendly alternatives - We commit to learning about how to use herbal medicine and honoring the land and indigenous practices

RELIGIOUS FREEDOM FOR THOSE INCARCERATED
**A YOUTH FUTURES MANIFESTO**

**Solutions**
To create an environment in which people incarcerated can practice their right to practice their religion of choice we need to respect and accept that there are different religious practices. We must honor and respect their ability to practice such, including in these institutions. In addition, we need to provide the space and resources for them to safely and effectively participate in such practices.

**Strategies**
- Pass policies that expand spiritual services for those incarcerated, such as in the TI5 regulations
- Uplift the voices of those incarcerated and their concerns
- Uplift and honor the Native American Religious Freedom Act

**Commitments**
- We commit to continuing to push for policies that reflect this want
- We commit to continue to support those in the inside through raising awareness on the issue
- We commit to continuing to bring these practices on the inside with us, when we are in spaces to do so
- We commit to centering the voices of those who are/ have been incarcerated

**HONORING THE SACREDNESS AND HUMANITY OF THOSE INCARCERATED**

**Solutions**
In order to honor the humanity of those incarcerated, we need to make restorative based practices the first option to accountability. We need to remove the negative stigma that comes from being/ haven been incarcerated. Including the humanization of those who are/ have been incarcerated. Furthermore, we need to change the narrative that punishment is accountability, and the belief that prison and similar institutions rehabilitate and promote safety.

**Strategies**
- We must educate the public of the harms of the incarceration system, and promote the idea that humanizing people is the key to rehabilitation, not incarceration
- We must support and invest in CBO’s that center the voices of those impacted by mass incarceration
- We must address the root causes of issues through mental health services, healing spaces, etc. over incarceration
- We must uplift the voices and experiences of those who are/ have been incarcerated

**Commitments**
- We commit to holding community circles and open space
- We commit to continuing to raise awareness and educating people about the harms of incarceration to our loved ones and our community
- We commit to continuing to fight to end mass incarceration
- We commit to providing internships and opportunities for employment to those who have been impacted by incarceration
PARTNER MANIFESTO

YOUNG INVINCIBLES
YOUNG INVINCIBLES

Our Mission

Young Invincibles’ mission is to amplify the voices of young adults in the political process and expand economic opportunity for our generation.

VISION STATEMENTS

1. We envision a California with free higher education for all young adults.
For young adults, higher education is one of the best pathways to gaining skills, getting on track to start a career, and ultimately achieving financial security. But reaching this goal is far too difficult for too many students. Tuition in California remains expensive, which doesn’t account for the true cost of attending college - such as housing, transportation, food and childcare. For young Californians to be able to achieve their true potential, the barrier of college costs should not stop them.

2. We envision a California with equitable access to affordable housing for young people.
California is home to the most expensive housing markets in the country, and the largest percentage of houseless individuals in the country. College students in California on average spend more on housing than tuition. For those who cannot afford exorbitant housing costs, 1 in 20 at UCs and 1 in 10 at CSUs and 1 in 5 at Community Colleges report experiencing houselessness. If we want to create a state with endless possibilities for young people, we need to ensure they can continue to afford to live here.

3. We envision a California where young people have accessible healthcare.
Young adults across the nation elevated the need for accessible and affordable mental and behavioral health care, and California is no exception. With COVID-19 restricting the accessibility of healthcare overall, scheduling became a significant concern for young adult mental health services. Young adults are experiencing less stigma around seeking mental health care than previous generations, yet lack sufficient access to quality, competent care. Without integration between physical and behavioral health, young adults will continue to face challenges in finding a provider that meets their unique needs.

4. We envision a California where young people are free from debt and financial challenges holding them back.
Today, over 40 million federal student loan borrowers manage over $1.3 trillion in debt, many of them without degrees that help pay back loans. These disparities are even more stark for young people of color, who face some of the greatest challenges to higher education access, affordability, attainment, and debt repayment – all issues that exacerbate long-term racial disparities in employment and wealth building.

5. We envision a California where young people have an equitable and direct pipeline from college to career.
While college remains inaccessible for many young people in California, the pipeline from college to a career is even more challenging. For many young Californians, the thought of finding a job after college is unattainable. Without connections, experience or opportunities, many young people forego starting their career until years after graduation. We believe that young people should be able to access opportunities that lead to a career after college.
6. We envision California with a secure economic future for all young people.
Young people in California today face a much harsher economic landscape than their parents’ generation did. Young adults have amassed half the net wealth that Baby Boomers had at the same age, and today’s young workers earn 20 percent less in income. Young African American and Latinx populations earn 57 cents and 64 cents respectively for every dollar earned by their white counterparts. If we want to ensure an equitable California for all, we need to ensure the economic future of young Californians is bright.

7. We envision a California where young people have an equitable and direct pipeline from college to career.
While college remains inaccessible for many young people in California, the pipeline from college to a career is even more challenging. For many young Californians, the thought of finding a job after college is unattainable. Without connections, experience or opportunities, many young people forego starting their career until years after graduation. We believe that young people should be able to access opportunities that lead to a career after college.

8. We envision a California where young people are fully involved in the political process.
We recognize the importance of young people getting involved in every step of the political process. From advocating for the issues they care about, to voting in elections, to running for political office themselves to enact policies - young people should be involved in every step of the political process.

9. We envision a California where food insecurity is eradicated.
Going hungry has deep physical, emotional, and academic effects on students. Hundreds of thousands of college students experience food insecurity every day, a condition characterized by disrupted eating patterns and reduced quality and quantity of diets. With roughly half of college students earning a degree on time, and serious disparities for African American and Latinx students, policymakers must consider campus hunger an integral part of our lagging student success rates.

SOLUTIONS, STRATEGIES & COMMITMENTS

1. Free Higher Education

Solutions
> Expanding the California College Promise Program to all California Community Colleges, California State University and University of California schools in the system, including for part-time students who may be unable to carry the course load necessary to be deemed full-time students.
> Increase funding for need-based financial aid programs to offset the complete cost of college, including housing, transportation, childcare and food.

Strategies
> Elevate the stories and lived experiences of students across California. Gather data on the financial impact of higher education investment on students.
> Mobilize young adults who are impacted by financial barriers to higher education.
Commitments
> We will continue to uplift the need for free higher education in our circles, to policymakers and to naysayers.
> We will tell the stories of the impact that higher education has on young people.
> We will continue to support policies and programs that get us closer to free college for all in California.

2. Affordable Housing

Solutions
> Updating outdated zoning laws that make it difficult to build housing in cities, and easy for NIMBY communities to stop housing development.
> Implementing strategies for affordable, student-only housing in cities across California, but especially in cities with colleges or in large metropolitan areas.

Strategies
> Elevate the stories and lived experiences of students across California.
> Mobilizing young adults who are impacted by the lack of affordable housing.
> Speaking in support of housing development at all levels of government.

Commitments
> We will advocate for guaranteed student housing in all higher education systems in California.
> We will support policies and new development that adds or incentivizes affordable housing.
> We will educate our network of young people on the importance of housing development and the impact it has on affordable housing

3. Accessible Health Care

Solutions
> Passing legislation that specifically funds comprehensive mental health improvements across all systems of higher education.
> Funding community-based organizations to implement community-level mental health services for niche populations, including young adults, transitional-aged youth, LGBTQ+ youth, houseless youth and other groups who are historically left out of the health care system.

Strategies
> Elevating the stories and lived experiences of students across California.
> Advocating for mental health pilot programs that can be expanded.
> Raising awareness about the importance of mental health care, as well as working to end stigma around mental health care.

Commitments
> We will continue to advocate for improved mental health services at all higher education systems, as well as in communities across the state.
> We will support policies that expand mental health services and access.
> We will continue to train trusted messengers who advocate for the increase of mental health care and services.
4. Debt-Free

**Solutions**

> Passing legislation at the state and federal levels that reduce the cost of higher education, increase access to financial aid, and protect borrowers from predatory lending practices.

> Enacting legislation that promotes alternative education options, such as apprenticeships and vocational training programs.

**Strategies**

> Elevating the stories and lived experiences of students across California.

> Advocating for policy change that gets us closer to debt-free higher education.

> Educating young adults about alternatives to student loans, predatory lending practices and programs that assist borrowers.

**Commitments**

> We will continue to fight for student debt cancellation at the federal level.

> We will continue to advocate for policies that reduce the cost of higher education for all.

> We will continue to train trusted messengers to provide consumer education about student debt and borrower rights.

5. College to Career

**Solutions**

> Passing legislation that funds paid internships, fellowships, apprenticeships and professional development programs at all levels of higher education.

> Creating partnerships between colleges, universities, and the business sector to build bridges between the academic and professional worlds to provide students with hands-on experience.

> Developing career pathways in specialized careers that include housing assistance and other incentives.

**Strategies**

> Getting buy-in from industry leaders in fields with a declining workforce.

> Assessing or expanding existing programs such as the California College Corps.

> Elevating the stories of young adults who experience challenges in accessing careers after college.

**Commitments**

> We will continue to advocate for policies that fund paid internships, fellowships, apprenticeships and professional development programs.

> We will continue to educate policymakers and business leaders on the importance of college to career pipeline programs.

> We will continue to educate our network of young adults on programs and services that support their transition from college to career.
6. Secure Economic Future

Solutions
> Passing legislation at the state-level that sets the state-minimum wage at pace with cost of living increases.
> Expanding pay transparency and salaries to all workers to ensure young people can be competitive when negotiating salaries and raises.
> Eliminating the use of credit reports as a tenant screening process.

Strategies
> Elevating the stories and lived experiences of students across California.
> Advocating for the expansion of financial literacy and financial protections
> Mobilizing young workers to advocate for increased pay and reducing barriers to upward mobility.

Commitments
> We will continue to advocate for a fair wage for young Californians.
> We will continue to support policies that protect young workers.
> We will continue to provide financial policy consumer education to young adults.

7. Civic Engagement

Solutions
> Passing policies that secure authentic young adult representation in all state commissions or decision-making bodies.
> Adopting legislation that makes Election Day a state holiday.
> Creating a dedicated position in the California Secretary of State office that focuses on young voter engagement programs.
> Modernizing the antiquated process to run for public office.

Strategies
> Hosting trainings to educate young people on how to apply for appointed positions at all levels of government.
> Mobilizing with civic engagement and voter turnout organizations to advocate for an Election Day holiday in California.
> Meeting with legislators to educate and inform them on the challenges young people face when trying to run for office.

Commitments
> We will continue to advocate for increased opportunities for young people to be civically engaged.
> We will support policies that expand young people's access to voting.
> We will continue to guide and work alongside young people as they move through the various levels of political participation.
8. Food Insecurity

Solutions
> Increasing the mandate for basic needs centers and basic needs coordinators to the California State University and University of California systems.
> Funding more food access programs that service houseless, housing insecure, undocumented or young people with extenuating circumstances.
> Streamlining the process, and updating the eligibility for CalFresh benefits for all 2-year and 4-year college and university students across California.
> Expanding the universal usage of CalFresh benefits at more stores, restaurants and dining halls at all the systems of higher education in California.

Strategies
> Advocating for the expansion of basic needs centers and coordinators across all higher education systems in California.
> Raising awareness about the barriers young adults experience when enrolling for CalFresh benefits.
> Sharing the unique young adult stories of various challenges to accessing food as a student in California.

Commitments
> We will continue our efforts to develop a centralized assessment tool for basic need center services and implementation.
> We will continue to support all policies that increase access to food and reduce food insecurity
> We will keep fighting to ensure the state of California reduces barriers to CalFresh enrollment, eligibility and benefits usage.
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Even as our dreams take flight,
we remain grounded in our core values

INNOVATION
RESILIENCE
INCLUSION
SUSTAINABILITY
EQUITY

View our Youth Futures Manifesto and
more interactive features by visiting:
Youth.California100.org

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